# The Indian Institute of Public Administration

# TENTH ANNUAL REPORT 1963-64

Presented to the Annual General Meeting on the 23rd October, 1964





INDRAPRASTHA ESTATE RING ROAD NEW DELHI-1



Saratal Onjaras

#### THE.

# INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

#### TENTH ANNUAL REPORT

#### 1963-64

This Report covers the activities of the Institute during the year April 1963—March, 1964. It also contains the audited statement of accounts and the annual balance sheet for the same period.

During the year under report, the Institute suffered an irreparable loss in the passing away, on February 13, 1964, of Shri V. T. Krishnamachari, the chairman of its Executive Council since its inception. Shri Krishnamachari occupied a prominent position in the political and social life of the country. He was the Vice-President of the Constituent Assembly of India, and first as a member of the Planning Commission (1950-53), and later as its Deputy Chairman (1953-60), he made a significant contribution to the making and implementation of India's first three Five Year Plans. He presided over the Institute's affairs for 10 years and helped in its development to a national institution, with his wise counsel and guidance.

The year under report also witnessed significant changes in the Institute's management. Prof. V. K. N. Menon, who had steered the activities of the Institute from August 1, 1956 as its Director, and of the School as its Principal, retired from these posts on January 25, 1964. He was the first full-time Director of the Institute and guided its affairs in its formative period for seven and a half years. During this period, the Institute's membership increased from about 700 at the close of 1956 to over 2,000 at the time of Prof. Menon's retirement. The number of local and regional branches increased by 7 and 9 respectively. It was during Prof. Menon's tenure of office that the Indian School of Public administration was established, and he nursed it to its present position. He developed the programme of short-term courses, the impact of which is being felt increasingly in the Government circles, and helped create consciousness of the importance of the study of public administration among the administrators, political leaders and university circles. To commemorate the work and accomplishments of Prof. Menon, his students, colleagues and admirers brought out in January, 1964. a 450-page volume entitled "Aspects of Administration". It has been edited by Prof. A. Avasthi of the Indian School of Public Administration and Prof. S. N. Varma, Head of Department of African Studies, University of Delhi. The Institute owes its present position, in a large measure, to Prof. Menon's wise stewardship.

Dr. J. N. Khosla, lately of the Indian Foreign Service, took over as Director of the Institute and Principal of the School from January 25, 1964.

During the year there was also a change in the office of the Deputy Director. Shri M. S. Ramayyar who had joined the Institute as its Deputy Director on January 2, 1959, retired. Shri H. F. B. Pais, formerly Deputy Secretary, Ministry of Finance and Associate Secretary of the Central Pay Commission (1957-1959), took over from Shri Ramayyar on September 11, 1963.

#### ORGANIZATIONAL MATTERS

#### THE EXECUTIVE COUNCIL

The Executive Council, at its Fifty-fourth Meeting held on the 31st August, 1963, re-elected Shri V. T. Krishnamachari as its Chairman for the year 1963-64, and reco-opted Shri L. K. Jha and Shri L. P. Singh as its members for a further period of one year. It also co-opted Mr. Justice P. B. Gajendragadkar, Shri H. C. Mathur and Shri Dharam Vira as members for the remaining three seats.

The Council re-elected Shri Lal Bahadur Shastri as Vice-President for another term of two years, and also resolved to elect Shri G. L. Nanda as its Vice-President.

The Council held five meetings during the year.

The Executive Council re-appointed the following members to the Standing Committee:

- 1. Shri V. T. Krishnamachari (Chairman)
- 2. Dr. G. S. Mahajani
- 3. Shri N. V. Gadgil

- 4. Shri L. K. Jha
- 5. Prof. M. V. Mathur
- 6. Shri D. L. Mazumdar
- 7. Shri S. Ranganathan
- 8. Shri L. P. Singh
- 9. Shri C. M. Trivedi

The Standing Committee held nine meetings

The detailed membership of the Executive Council, Standing Committee and of its different committees is given in Appendix I.

#### MEMBERSHIP

During the year under review, two hundred and eighteen new members were admitted (Ordinary 150; Corporate 24; Associate 42; Life 26), eighteen Ordinary Members compounded their subscription for Life Membership; and thirty-nine Ordinary Members resigned their membership. Six members whose names had been removed earlier for non-payment of their subscription were re-admitted.

The total membership as on March 31, 1964, was as follows:

		March 31, 1963	March 31, 1964
Ordinary		1,718	1,817
Corporate	•••	117	141
Life	• • •	61	81
Associate		217	259
		2,113	2,298
		Printer Printers College	7 march 1

The number of Ordinary Members, who were in arrears as on the 1st April, 1964, was 1,070. Of these, 680 had not paid their subscriptions for two years and over.

# REGIONAL AND LOCAL BRANCHES

A Local Branch of the Institute was constitued in Jammu-Srinagar in September, 1963, bringing the number of Local

Selfin.

to seven. The total number of Regional Branches be nine.

ial assistance given to the Regional and Local luding the one-fourth share of the membership e year was as follows:

		Regional I	Branches			Rs.
					•	1,570
					• • •	2,500
		•••	,	*		440
uarashtra						6,250
Mysore						2,565
Orissa .						330
Punjab		•••	•••			540
Uttar Pradesh					• • • •	550
		Local Bro	nches			
Jammu-Srinagar						575
Nagpur		•••	•••			100
Patna						115
Trivandrum			•••			305
Vallabh Vidyanaga	ar		•••			130

Information about the office-bearers of each Regional/Local Branch, its membership, etc., will be found in Appendix II.

#### FIVE-YEAR PLAN COMMITTEE

The Executive Council, at its Fifty-second Meeting, held on the 9th August, 1963, considered the summary of the recommendations of the Five-Year Plan Committee and the action proposed to be taken thereon. The Council generally approved of the proposals regarding further action, which are being implemented.

#### THE INSTITUTE'S STAFF

The senior staff of the Institute in position during 1963-64 is shown in Appendix III.

#### ACTIVITIES OF THE INSTITUTE

## (1) PERIODICALS

The Indian Journal of Public Administration (Quarterly)

A Special Issue (July-September, 1963, Vol. IX, No. 3) of the Journal on "Administrative Reforms Since Independence" was brought out on the occasion of the Annual Meeting of the General Body of the Institute held on August 30, 1963. It was followed by a Supplement to the Special Issue, covering topics which were not included in the Special Number.

The title cover page of the Journal has been designed from the January-March, 1964 issue (Vol. X, No. 1).

The Editorial Board of the IJPA was expanded, as recommended by the Five-Year Plan Committee of the Institute, to include Shri D. L. Mazumdar, Secretary to the Government of India, Company Law Department, Prof. K. N. V. Sastri, retired Professor of History, Mysore University, and the new Director; its membership is shown in Appendix IV. Shri L. P. Singh continues to be the Editor.

## Studies in Political and Social Forecasting in India

Following the participation by Prof. V. K. N. Menon, the Director of the Institute, and Shri L. P. Singh, the Editor of the Indian Journal of Public Administration, in a Seminar convened by the Council for the Future on "Studies in Conjecture" in Paris in July 1963, the Indian Council for the Future was formed in October 1963, to develop and operate a programme of studies on future social and political developments in India. The objectives of the Indian Council for the Future are: (1) building up a body of knowledge, through a systematic effort, based on reasoned forecasts, about the future political, social and economic developments in India; (2) developing conceptual framework of the theory of change and its varied implications in the context of the Indian situation; and (3) publishing from time to time monographs on social, economic and political trends.

The Society for Economic, Industrial and Social Studies & Documentation (SEIDES) in Paris, and the Swiss Foundation for the Study of International Relations (FERIS), Geneva, have agreed to finance the publication of the monographs. The Committee on Futuribles in Paris made a grant of \$1,500

for preliminary work during the period August-December 1963, and of \$7,000 for 1964.

The studies undertaken by the Council would be in the nature of projections and forecasts based on an analysis of the trends, etc., in selected fields and would set their sight around 1975, the last year of the fifth Five Year Plan. They will be published as supplements to the Indian Journal of Public Administration, and will be entitled "Perspectives—Studies in Social and Political Forecasting". Shri L. P. Singh, the Editor of the Journal, will edit these studies, the first issue of which will come out at the end of 1964 or beginning of 1965. The constitution of the Council and the names of monograph writers along with their subjects are shown in Appendix V.

#### IIPA Newsletter and Public Administration Abstracts and Index of Articles (Monthlies)

The Newsletter and the Abstracts continued to be published during the year. The names of Correspondents in the States for the Newsletter; as on March 31, 1964, are shown in Appendix VI.

The Institute has appointed an ad hoc Committee, consisting of Prof. M. V. Mathur and Shri M. S. Ramayyar, to review the financial aspects of the Institute's publications and to propose steps for bringing them out more speedily.

# (2) Research and Publications

#### Recent Publications

Recent publications brought out by the Institute during the year are:

- 1. Government in Business by Shri S. S. Khera (through the Asia Publishing House).
- Claims Determination and Hearing Procedure Under the Employees' State Insurance Act by Prof. Ralph F. Fuchs & Dr. V. Jagannadham (publisher: IIPA).
- Cases in Indian Administration: The Abolition of the Labour Appellate Tribunal by Shri B. S. Narula (publisher: IIPA).
- 4. Revenue Boards & Divisional Commissioners (Proceedings of a Conference) (publisher: IIPA).
- The Flight of Technical Personnel in Public Undertakings: A Study Report by Dr. H. K. Paranjape (publisher; IIPA).

- A Bibliography on Public Administration in India: The Central and State Governments, by Shri V. A. Pai Panandiker (publisher: IIPA).
- Administration for Development and the Effective Administrator by Dr. Donald C. Stone (Text of a Lecture delivered at the Institute on January 21, 1964) (publisher: IIPA).

"Planning Commission: A Descriptive Account" by Dr. H. K. Paranjape, the first volume in the study series on India's experience in development planning, is under print.

Among the earlier publications, the following have gone out of print:

- I. Budgeting in India.
- 2. Bibliography on Public Enterprises in India.
- 3. The Establishment of the Heavy Electrical Plant at Bhopal by Shri S. S. Khera (Case Study).
- Recruitment & Training for Public Services (Proceedings of a Seminar held in 1957).
- 5. The Organisation of the Government of India.

The Andhra Pradesh Regional Branch has brought out the Report of the Seminar on Industrial Mobilization for National Defence, organised by it on April 13 and 14, 1963. The Branch proposes to bring out a booklet "Villages and the News".

# Study Groups

The Study Group on "The Organisation of the Indian Central Government Since 1947", which is headed by Dr. C. D. Deshmukh, has nearly completed its work. The preparation of the report of the Group, which is entitled "The Republic of India—The Central Government", has been directed by Shri S. S. Khera, Cabinet Secretary to the Government of India.

The Gujarat Regional Branch has set up two study groups on the working of (1) The State Transport Corporation and the Ahmedabad Municipal Transport Service, and (2) Village Panchayats in Gujarat. The Poona Branch of the Institute has set up a study group to undertake a study of "Housing in Poona".

# Research Projects

The members of the faculty of the School and the Institut's research staff were engaged during the year on the following research projects (on behalf of the Institute or on their own):

- Dr. V. Jagannadham ... Social Welfare Administration in Delhi (completed).
  - Survey in Delhi of Citizen-Administration Relationships in collaboration with Dr. A. P. Barnabas (in progress).
- Dr. A. Avasthi ... ... Revenue Inspections at the District Level (completed).
- Dr. H. K. Paranjape ... A study of the experience of development planning in India. An initial report, which forms a part of the first phase of the study has been completed. It is entitled "Planning Commission: A Descriptive Account".
- Dr. A. P. Barnabas ... Survey in Delhi of Citizen-Administration Relationships in collaboration with Dr. V. Jagannadham (in progress).
- Dr. Jitendra Singh ... Public Personnel Series:
  (i) The Structure of Public Services, (ii) Training for Development (in progress).
  - External Relations of the Civil Servant (in progress).
  - Readings in Public Administration (in progress).

Administration and the Expert: An Inter-action study (in progress)

Dr. M. J. K. Thavaraj Indian Budgetary System (in progress).

Bibliography in Budgeting (in progress).

Dr. Ajit M. Banerjee ... A Survey Report on "Personnel Administration in the South and South-East Asian Countries for the EROPA" (Provisional Report completed).

Public Personnel Series (in collaboration with Dr. Jitendra Singh) (in progress).

Dr V. A. Pai Panandiker

A Bibliography on Public
Administration in India:
The Central and State
Governments (mimeographed)—under the guidance
of Shri V. S. Heimadi.

Administrative Behaviour in the Government of India (in progress)—under the guidance of Shri V. S. Hejmadi.

Dr. S. C. Seth ... The Staffing Pattern of the Central Administrative Organization in India. An interim report has been completed under the guidance of Shri V. S. Heimadi.

The monograph on Union Public Service Commission undertaken by Dr. M. A. Muttalib, Head of the Department of Public Administration, Osmania University, Hyderabad, under the guidance of Shri V. S. Hejmadi, Professor at the School, is nearing completion.

The All-India Survey of Collectors and District Officers undertaken by Mr. Jack Gillespie, U.S. Scholar under the Asia-Africa Programme of Syracuse University, U.S.A., has been

completed. A preliminary report was presented to the participants of the first Reflective Training Programme in October, 1963. The final report is being prepared by him in U.S.A.

A monograph on the evolution and organization of the Indian Audit and Accounts Department is being prepared by Shri M. S. Ramayyar, formerly Additional Deputy Comptroller and Auditor General, Government of India, and till recently Deputy Director in this Institute.

With some financial support from the U.S.AID, and the expert assistance of Dr. S. J. Eldersveld, Professor of Political Science, University of Michigan, the Institute has undertaken an empirical study, based on survey research techniques, of the mutual attitudes of the citizen and administrators in five areas, namely, community development (rural and urban), health, police, posts and telegraphs and public bus transport. The study is confined to Union Territory of Delhi. The field work has been completed and the data is being processed. Prof. V. Jagannadham and Dr. A. P. Barnabas of the Indian School of Public Administration are in charge of the study on behalf of the Institute.

The Committee of Direction for Research at its meeting held on December 14, 1963, approved in principle (1) a proposal to establish on a permanent basis a Survey Research Unit in the Institute and (2) a proposal for a new project suggested by the Ford Foundation on "The Impact on Industrial Structure of Economic Policies and their Administration in India". The Committee further approved of Dr. V. Jagananadham's proposal to undertake a study, extending over six months, of quantitative measurement in selected fields of Social Service Programmes in India.

The Committee considered the following subjects as worthy of study by those who register for Ph.D. through the Institute: (1) An Analysis of the Supreme Court Decisions on Centre-State Relations and (2) An Analysis of Central Legislation, Union Parliament Debates, Discussions, Questions, Resolutions, etc., on Centre-State Relations.

# Projects financed by the Ford Foundation

Further progress was made during the year in the five research study projects aided by the Ford Foundation Supplementary Grant. 1. Basic Research on the Panchayati Raj—Community Development Programme (A five-year project)

The object of the project is to assess the effectiveness of the organisation and functioning of Panchayati Raj institutions in promoting the local efforts for planning and implementation of development programmes within their jurisdiction, and for social, economic and political growth, which broadly speaking are the goals of community development programme.

The first preparatory phase of the project, which is directed by Dr. R. D Singh, was completed by the end of 1963. It comprised defining the objectives and scope of the study, determining the research methodology to be used and scrutiny of the existing documentation. The second phase, which began in January 1964, covers a detailed analysis of Panchayati Raj laws and regulations, selection of districts for field studies, collection of data on economic and social background and on decision-making processes and specific problems and issues, and construction and administration of a set of questionnaires. Fuller details of the progress made so far and of the future plan of work will be found in Appendix VII.

The project is being carried out in close collaboration with the Government of India. The Director of the Institute is a member of the Consultative Council on Panchayati Raj and some other committees set up by the Ministry of Community Development and Co-operation.

 Depth Study of India's experience in Development Planning (A three-year project)

This is a three-year project. It was originally thought that the project would be undertaken as a co-operative research programme between the Institute and the Syracuse University. The idea of such collaboration had later to be given up for various reasons. It was only in November, 1963 that it was possible to start preliminary work on the project with Dr. H. K. Paranjape, Professor of Economic Policy and Administration in the Indian School of Public Administration, as its Director. The project is being carried out in close collaboration with the Planning Commission, and with the advice of a committee consisting of Shri Asoka Mehta, Shri Tarlok Singh, Shri T. P. Singh, Dr. I. G. Patel, Dr. M. C. Grossman and Shri Pitamber Pant.

The study aims at depth analysis of the planning organization and process in India, both at the Centre and in States. The focus of the study will be mainly on the processes and problems of plan formulation, though some attention will also be given to plan implementation. The first phase of the project consists of a study of the organization and functioning of the Planning Commission. As a part of this study, a monograph entitled "Planning Commission: A Descriptive Account" has been prepared by Dr. Paranjape and it is under print. This first phase of the study is expected to be over by December. 1964.

# 3. Depth Study of the administration of technical assistance programme in India

This is a two-year project. A preliminary project report entitled "Technical Assistance & National Development Plans, India" was prepared in 1962 by Shri R. K. Basu, Area Personnel Officer (Europe, Middle East and Africa), United Nations Headquarters, whose services were secured when he was on leave in India in consulation with the Ford Foundation. The study was continued by Dr. D. N. Rao whose services were borrowed from the U.S. Educational Foundation in 1963 but he had to revert to his parent office in February 1964. The entire question whether this project should be continued or not is under examination, and the decision will partly depend on the availability of the second instalment of the Supplementary Ford Foundation's grant.

# 4. Selective Studies in the Administrative History of India

These studies will contain a historical account of the major administrative development stretching over nearly a century of British rule in India (1834-1947). It will be a work of research based on original source materials, including manuscripts and printed documents. The work is expected to trace the development of the Indian administrative system in the context of the nature of political institutions, the functional expansion of the State activity, advance of industrialization and urbanization, spread of education and western cultural values, rise of new classes, etc. It will in addition, throw light on the impact of politics on administration, the attitude of the superior services towards new social and political forces and the interaction between different units and levels of administration.

The studies have been divided into two parts: (1) general administration; and (2) administration of special departments,

and are being prepared by Dr. B. B. Misra. The Ford Foundation Supplementary grant makes financial provision for the initial two years of the project only. The necessary archival material for more than half of part one of the studies has been collected. The first part of the studies will be completed by March 1966. Further details about the project will be found in Appendix VII.

# 5. A Case Study Programme of Significant Administrative Decisions (A three-year project)

The programme was initially commenced in April, 1961. The first phase of the Institute's case programme ended in March 1964. As mentioned in the last report, two case volumes containing six cases in all were published in 1962-63. A third volume comprising a case study on "The Abolition of the Labour Appellate Tribunal by Shri B. S. Narula was published during the year under report. Four more cases will be brought out during 1964.

#### These would be:

- "The Decision to set up Pilot Section as Basic Work Unit of the Central Secretariat—1956" by Shri H. C. Arora;
- "The Abolition of the Posts of Divisional Commissioners in the old Central Provinces and Berar in 1948, and their Recreation in the new Madhya Pradesh in 1956" by Dr. A. Avasthi;
- "Decision to introduce Farm Forestry" by Shri C. A. R. Bhadran; and
- "The Establishment of the Central Secretariat Services" by Dr. Jitendra Singh.

It is now planned to extend the case programme to the States and to give it a more definite focus. The main focus of the future cases would be on decisions connected with development programmes, especially in five selected areas, namely, administrative re-organization, inter-governmental relations, agricultural production, industrial development and international co-operation for development.

Dr. Jitendra Singh took over as the Secretary of the Committee on Case Studies in August, 1963. Shri S. S. Khera resigned from the chairmanship of the Committee on March 5, 1964. He was mainly responsible for initiating this programme and directing it for the first three years. The Committee on

Case Studies unanimously elected Shri D. S. Joshi, Secretary to the Government of India, Ministry of Commerce, as its new Chairman, and also co-opted Shri Ajit Mazoomdar as a member. The composition of the Committee on Case Studies is shown in Appendix VIII.

With the expert assistance of Prof. Edwin A. Bock, President, U.S. Inter-University Case Programme, Seminar on Case Studies was held on March 8, 1964, to evaluate the progress of the Institute's Case Study programme and to discuss measures to further develop it. Representatives from the Government of India and academic institutions participated in the Seminar.

## Projects aided by Asia Foundation

#### 1. Guide to Sources of Modern Indian History

The Guide will cover a survey and systematic description of all significant archival and manuscript collection pertaining to modern Indian history (1750-1947).

The project was started in August 1963, with a grant from the Asia Foundation and during the year under review, a survey has been made of the major collections of archives and manuscripts available in the States of the Punjab, Uttar Pradesh, Maharashtra and Gujarat and the Union Territory of Delhi. Among the repositories, the contents of which have been examined and listed, are the State Archives, the Records Sections of the State Secretariats, and Divisional Commissioners' offices. The information collected from these varied sources has been systematically classified. Preliminary work was also undertaken during the year to survey of the archival resources of the States of Rajasthan and Andhra Pradesh. The project is being directed by Shri V. C. Joshi, whose services have been loaned from the National Archives, Government of India.

# 2. Evolution of the Constitution of India

The scheme of the project is to bring out one narrative volume and four volumes of documents. The narrative volume to be entitled "Constitution of India—A Study in Evolution" will explain the background to the various provisions of the Constitution and their evolution through the different stages in committees and in the Constituent Assembly. Of the volumes of documents, the first will deal with the early nationalist

attempts at Constitution-making (1880-1939), official acceptance of the demand and setting up of the Constituent Assembly (1940-47), the opening and summoning of the Constituent Assembly, administrative arrangements, rules of procedure, etc. The second volume, to be entitled "Settling the Principles of the Constitution", will contain important reports, minutes and proceedings of various committees, as also the texts of the large number of notes and memoranda submitted to these committees. The third volume which will concern the actual framing of the Constitution will include the various drafts of the Constitution, minutes of the Drafting Committee and Special Committee meetings and of the Provincial Conference. The fourth volume will deal with the final stages of Constitutionmaking and its adoption. It will contain comments and suggestions received from various provincial governments, legislatures, central ministries, departments and the public, etc., and the texts of the Draft Constitution as revised by the Drafting Committee, and the Constitution as finally adopted.

Initial grant from the Asia Foundation amounted to Rs. 62,000. Another grant of Rs. 30,000 is expected from April, 1964. The Government of India has agreed in principle to sanction a grant of Rs. 1,00,000 which will supplement the assistance of the Asia Foundation to bring out these monumental volumes.

The project is under the direction of Shri B. Shiva Rao.

# Research by Regional Branches

On behalf of the Andhra Pradesh Regional Branch, Shri M. R. Pai, I.A.S., and Shri G. Rama Reddy, Reader of Osmania University, have taken up a study on the "Relationship between Heads of Departments and the Secretariat".

The Gujarat Regional Branch has undertaken a monograph on the administrative set-up and organization of the State Government on the lines of the monograph concerning the Organization of the Government of India published by the Institute. A sum of Rs. 2,000 has been sanctioned by the Branch for the purpose.

The work on the monograph on "Organization of Government of Maharashtra" has been completed, as also a monograph on "Government Co-operative Sugar Factories" undertaken by Dr. N. R. Imam, Lecturer, University of Poona, on behalf of the Maharashtra regional branch.

The Punjab Regional Branch has completed a study of the "Administration of Chandigarh Capital" under the guidance of Shri Sri Ram Sharma, retired Principal of D.A.V. College, Chandigarh. The report is under print.

The Vallabh Vidyanagar Local Branch proposes to take up two research studies, namely, (1) Panchayat Administration— A study of a group of Panchayats in Kaira District"; and (2) "Administrative Hurdles in Running Small Scale Industries".

# Research Staff of the Institute

Dr. D. N. Rao was with the Institute from August 1, 1963 to February 20, 1964, as Assistant Chief Research Officer in the vacancy of Dr. Parmanand Prasad who is on deputation with the Hindustan Steel Ltd. Dr. Rao has since rejoined the United States Educational Foundation, India. He was on temporary leave of absence from the Foundation.

Dr. Ajit M. Banerjee was promoted as Senior Research Officer with effect from the 9th August, 1963.

# IIPA Essay Competition, 1963

Out of the 10 entries received for the IIPA Essay Competition, 1963, Shri P. C. Mathur of Jaipur was awarded the second prize of Rs. 500 for his essay on "Social Dimensions of Panchayati Raj". The Committee of Judges were of the opinion that no essay was of the standard to merit a first prize of Rs. 1,000. The prize was given away by the Prime Minister at the Annual General Body Meeting held on August 31, 1963.

The following subjects have been selected for IIPA Essay Competition for 1964: (1) Problems of Metropolitan Administration; (2) Administrative Reform for Increased Agricultural Production; and (3) Problems of Government Control of Private Industry.

# (3) Conferences, Seminars and Discussion Groups

# Members' Seventh Annual Conference

The Seventh Annual Conference was held on August 31, 1963, in the Institute's Auditorium. The subject for discussion was "Administrative Reforms Since Independence".

A Conference on "Administrative Reforms" was held on August 10 and 11, 1963, under the chairmanship of Dr. C. D. Deshmukh, to determine the problem areas which required detailed examination to improve the administration. Senior administrators, representatives of trade and industry, academics and important public men participated in the Conference. Detailed consideration of the problem areas was done by three groups formed for the purpose, viz., (a) Group A, on Problems in General Administration and Modernizing the Administration; (b) Group B, on Administrative Reforms in the Industrial Sector, and (c) Group C, on Administrative Reforms in Agricultural Sector. A number of papers have been prepared by each Group, and the Conference is expected to be reconvened to discuss these papers and make its recommendations in October, 1964.

The Mysore Regional Branch of the Institute organized a two-day Regional Conference on Administrative Reforms on January 17 and 18, 1964. The Conference, which was inaugurated by the Chief Minister of Mysore, Shri S. Nijalingappa, was attended by 28 participants from different States. The Institute was represented by Dr. V. Jagannadham.

# U.N. Eropa Seminar on "Central Services to Local Authorities"

In its capacity as the regional training centre of the Eastern Regional Organisation for Public Administration, the Institute organized at its School, in collaboration with the United Nations, a regional seminar on "Central Services to Local Authorities" from October 21 to November 6, 1963. In addition to India, the following countries participated in the Seminar: Iran, Afghanistan, Pakistan, Ceylon, Malaysia, Viet-Nam, Thailand, Indonesia, Philippines, Republic of China, Korea, Nepal and Japan. Prof. N. Srinivasan, Professor of Political Science and Vice-Principal, acted as the Technical Secretary to the Seminar.

A Seminar on "Social Administration in Developing Countries" was organised from March 16 to 21, 1964, under the joint auspices of the India International Centre, the Indian Institute of Public Administration and the Association of Schools of Social Work. Dr. J. N. Khosla, Director of the Institute, was Chairman of the Study Group on "Status of Social Administration in relation to Public Administration".

The Institute also organized faculty seminars to discuss research notes as follows:

April 23—"The Main Causes of Delay in the Execution of Public Sector Projects" by Dr. H. K. Paranjape.

May 13—"Some Aspects of the Organization of Agricultural Development Programme" by Dr. R. D. Singh.

The Andhra Pradesh Regional Branch held a Seminar on "The Role of Government in Industrial mobilization for National Defence" on April 13 and 14, 1963. The seminar was inaugurated by Shri H. V. R. Iyengar, Retired Governor of the Reserve Bank of India.

#### Discussion Groups

With a view to acquainting the middle level civil servants with the contemporary ideas and issues in public administration, the Institute, through its School, organized two discussion groups for officers of the Government of India at the Deputy Secretary level. Seven discussion meetings were held from July 3 to August 30, 1963, on selected themes for the first groups consisting of 17 Deputy Secretaries. All these meetings were addressed by Dr. Raymond F. Pelissier, Director, School of Business Administration, Georgetown University.

For the second group, 18 Deputy Secretaries and one Joint Secretary were invited to participate, in seven discussion meetings. The first meeting, held on January 17, 1964, was addressed by Mr. D. N. Chester, Warden, Nuffield College, Oxford and Editor, Public Administration, the Journal of the Royal Institute of Public Administration, London, and the second meeting by Prof. Roscoe C. Martin, Professor of Political Science, Syracuse University, U.S.A. The remaining meetings, the last of which was convened on March 31, 1964 were addressed by Prof. Marshall E. Dimock, Professor of Government, New York University, U.S.A.

# (4) LIBRARY AND REFERENCE SERVICES

During the year, the Library added 7,819 volumes to its stock, bringing the total on the 31st March, 1964, to 64,965 volumes of books, public documents, periodicals, and newspapers.

The number of periodicals received at the close of the year stood at 488—an addition of 39 new titles during the year. Of

these 12 are a gift from USAID. The Gazette of India and the Gazettes of all the States continued to be received.

Fourteen Indian newspapers and five foreign—The Times, London; The Guardian (by courtesy of the British Information Service, New Delhi): The Observer; The Sunday Times, London; and The New York Times Weekly Review (International Edition) were received during the year. One Indian newspaper was discontinued on account of frequent irregularity of its delivery.

Depository collection, placed in the Library by the Economic Development Institute of the International Bank for Reconstruction and Development, Washington, D.C. on economic development in the developing countries had 442 volumes at the beginning of the year. No volume was added to the collection during the year.

Library facilities were availed of by 505 persons (members 250; School students 44; Institute and School staff 106; and other individuals on special permit 105). The number of volumes loaned out was 8,147—a decrease of 571 over the previous years' figure due to the introduction of the Book Ticket system. Inter-Library loans during the year involved 48 libraries and Government Departments as against 42 during the previous year. The number of volumes loaned out was 228, and the number borrowed from other Libraries was 50 as against the previous year's figures of 115 and 48, respectively. A reserved collection continued to be heavily drawn upon for reference and study by the students of the School.

Fifteen bibliographies were prepared on request. The number of external enquiries dealt with was 150.

Two separate card files of Public Administration news indexed from the newspapers received, and of articles indexed and included in the *Public Administration Abstracts and Index of Articles* during the year have been maintained.

Monthly list of additions to the Library continued to be prepared in the Library.

# (5) LECTURES

During the year, 16 public lectures were delivered at New Delhi under the auspices of the Institute and its School as listed below:

Date	Lecturer	Subject
1963		
Aug. 30	Prof. Karl Popper, University of London.	"Open Societies and Closed"
Nov. 27	Prof. R. S. Milne, Professor of Political Science, University of Singapore.	"The Uses and Limitations of Models in Public Adminis- tration"
Nov. 28	Prof. R. S. Milne, Professor of Political Science, University of Singapore.	"The Notions of an Administra- tive Class"
Nov. 29	Do.	"Administrators and Experts"
1964		
Jan. 13	Prof. Jorgen Westerstahl, Professor of Political Sci- ence, Political Science Ins- titute, University of Go- thenburg, Sweden.	"The Ombuds- man and other Aspects of Gov- ernment in Swe- den"
Jan. 15	Mr. D. N. Chester, Warden, Nuffield College, Oxford, and Editor, Public Adminis- tration, London.	"Recent develop- ments in the British Adminis- trative system"
Jan. 21	Prof. Marshall E. Dimock, Professor of Government, New York University, U.S.A.	"Administrative Vitality"
Jan. 24	Prof. Roscoe C. Martin, Professor of Political Science, Syracuse Univer- sity, New York, U.S.A.	"Responsive Bur- eaucracy"
Feb. 10	Mr. E. P. W. da Costa, Managing Director, The Indian Institute of Public Opinion Ltd., New Delhi.	"Economic Growth in India and its Adminis- trative Aspects"
Feb. 12	Do.	Do.
Feb. 17	Dr. Leslie Palmier, Deputy Director, UNESCO Re- search Centre, Delhi.	"The Human Aspects of Economic Development"

Date	Lecturer	Subject
Feb. 18	Dean Stephen K. Bailey, Maxwell Graduate School of Citizenship and Public Affairs, Syracuse Univer- sity, U.S.A.	"Some Universals of Administration"
Feb. 24	Shri V. M. Kulkarni, Direc- tor, Encyclopaedia of Social Work, Central Social Welfare Board.	"Principles of Vol- untary Action in a Developing Society"
Feb. 25	Do.	"Voluntary Action in India"
Feb. 26	Do.	"Voluntary Action in developing So- cieties: Some Comparisons"
Mar. 12	Prof. Marcello Boldrini, President, E N.I. of Italy.	"State Interven- tion in the Econo- my"
The fo	ollowing lectures were delive ranches during the year:	red at the Regional
Date	Lecturer	Subject
Date 1963	Lecturer Andhra Pradesh	Subject
		Subject "Organization and management"
1963	Andhra Pradesh  Dr. Raymond F. Pelissier, Director, School of Business Administration, Georgetown University,	
1963 Aug. 13	Andhra Pradesh  Dr. Raymond F. Pelissier, Director, School of Business Administration, Georgetown University, Washington, U.S.	
1963 Aug. 13	Andhra Pradesh  Dr. Raymond F. Pelissier, Director, School of Business Administration, Georgetown University, Washington, U.S.  Gujarat  Shri G. L. Seth, Secretary, Home & Civil Supplies Department, Government of Guja-	"Organization and management" "Corruption and

	Georgetown University, Washingaton, U.S.A.	
Sep. 7	Shri P. L. Tandon, Chair- man, Hindustan Lever Ltd.	"The Role of a Subordinate"
Nov. 22	Prof. Charles Lindblom, Economic Adviser to the Ambassador and to Direc- tor, USAID Mission, New Delhi.	"Administrative Decision-making"
1964		
Mar, 23	Prof. Marshall E. Dimock, Professor of Government, New York University, U.S.A.	
Mar. 24		"Inter-Governmen- tal Relations"
	Maharashtra	
1963	munur asmra	
Apr. 30	Shri P. L. Tandon, Chair- man, The Hindustan Lever Ltd.	"The Role of the Subordinate"
Jul. 23	Dr. Raymod F. Pelissier, Director, School of Busi- ness Administration, Georgetown University,	"Fostering Creativi- ty and Initiative Among Public Servants"
	Washington, U.S.A.	*
Dec. 17	Dr. K. N. V. Sastri, Mem- ber, Executive Council of	
	the Institute (formerly Prof. of Indian History at the University of Mysore)	Administration"
1964		
Jan. 8	Prof. Roscoe C. Martin, Professor of Political Science, Syracuse University, New York, U.S.A.	
	22	

Lecturer

Dr. Raymond F. Pelissier,
Director, school of
Business Administration,

Date

July 26

Subject

"Delegation and Decentralisation"

Date	Lecturer	Subject
Mar. 26	Dr. Brian Rodgers, Senior Lecturer in Social Admi- nistration, University of Manchester, U.K.	"Development of Social Policy and Administration in U.K."
	Mysore	• .
1963		
May. 26	Shri V. K. Krishna Menon, M.P.	"Civil Adminis- tration during Emergency"
Jul. 16	Prof. Raymond F. Pelissier, Director, School of Business Administration, Georgetown University, Washington.	"Delegation and Decentralisation"     "Human Relations in Management"
		3. "Getting Co- operation Mor- ale and Moti- vation among Employees"
Dec. 20	Dr. Howard K. Hyde, Chief Management Adviser,	the Generalist in
-1	USAID, Mission to India.	the American Government"
1964		
Feb. 5	Shri D. L. Mazumdar, Sec- retary to the Government of India, Company Law Department, Ministry of	nistration'
	Finance.	
Mar. 16	Prof Marshall E. Dimock,	"Vitality in Admi- nistration"
	Professor of Government, New York University U.S.A.	
Mar. 17	Do.	"The New Political Economy"
Mar. 18	Do.	"Recent Trends in Executive Deve- lopment"

Date Lecturer

Subject

Nagpur

1963

Dec. 18 Prof. N. R. Deshpande, Head of Department of Political "Ombudsman" Science, Nagpur University.

#### Orissa

1963

Nov. 3 Sir Paul Gore-Booth, British "Principles of High Commissioner in India. Good Administration"

#### Poona

1963

May. 22 Prof. N. R. Deshpande, Head "Administrative of Department of political Science, Nagpur University."

1964

Mar. 2 Prof. Marshall E. Dimock, "The Philosophy of Professor of Government, Administration" New York University, U.S.A.

#### Rajasthan

1963

Aug. 1 Dr. Raymond F. Pelissier, "Delegation and Director, School of Decentralization" Business Administration, Georgetown University, Washington, U.S.A.

1964

Feb. 17 Prof. Marshall E. Dimock, "Administrative Professor of Government, Problems of New York University, Economic Development"

#### Trivandrum

Dr. Samuel Mathai, Vice-Chancellor, University of Kerala.

Dr. Howard K. Hyde, Chief of the Industries Division of the United States Information Service.

Prof. Roscoe C. Martin, Syracuse University, New York, U.S.A. "Universities and their Administration."

"Managerial Problems in Public Enterprises"

"Bureaucracy in a Democratic Society"

#### The Indian School of Public Administration

# The Fifth Annual Day

The Fifth Annual Day of the Indian School of Public Administration was observed on July 15, 1963. Hon'ble Justice Shri P. B. Gajendragadkar, Judge, Supreme Court of India, delivered the convocation address and awarded Master's Diploma in Public Administration to thirty candidates.

#### Sixth Master's Diploma Course

The sixth session (1963-64) of the Master's Diploma Course in Public Administration commenced on July 15, 1963. In all, 28 candidates were admitted, but 27 actually joined the Course. Among the candidates admitted were three university teachers (one each from universities of Punjab, Ranchi and Patna), six officers deputed by the Government of India, and eight by the State Governments of Gujarat (two officers), Madhya Pradesh, Manipur, Orissa, Punjab, Rajasthan and Uttar Pradesh. In addition, a batch of 12 officers of the Delhi-Himachal Pradesh Civil Service attended the M.D.P.A. classes during the first term (July-December, 1963), as part of their probationary training.

After joining the Course, three students left the School on severing appointments or for other reasons. One officer deputed by the Government of Gujarat left the Course on being transferred to the Government of India. The strength of the class at the end of the Course was 23. There was, besides, one casual student during the first term.

# Recognition of the Master's Diploma

In addition to the Government of India, six more State Governments, viz., Andhra Pradesh, Kerala, Madras, Mysore, Uttar Pradesh and West Bengal, have accorded recognition to the School's Master's Diploma in Public Administration as equivalent to a Master's Degree in Public Administration of a University for purposes of appointment to services and posts under them. The recognition by the remaining State Governments is expected.

The Sardar Vallabhbhai Vidyapeeth has recognised the Master's Diploma for the purpose of admission to the Ph.D. degree of the Vidyapeeth.

# The Faculty

Dr. H. K. Paranjape, Professor of Economic Policy and Administration, was appointed with effect from February 15, 1964 as Director of the project on depth study on "India's Experience in Development Planning" financed by the Ford Foundation Supplementary Grant. He will, however, continue to perform such academic duties in the School as may be assigned to him.

Shri J. M. Shrinagesh, I.C.S. (retd.), formerly Chairman of Hudustan Steel Ltd., was appointed Professor at the School for a period of two years from March 23, 1964, under the Ford Foundation Scheme. He will direct research in public enterprises and also undertake some teaching in Economic Policy and Public Administration (Public Enterprises).

The names of the members of the teaching staff are mentioned in Appendix IX, and the composition of the School Advisory Board, the Academic Committee and the Examination Committee in Appendix X.

# Visiting Professors and Experts

During the year under review, the USA1D provided financial assistance for the attachment of 3 Visiting Professors to the School for short periods. Prof. Marshall E. Dimock, Professor of Government, New York University, U.S.A., was with the School from January 6 to April 3, 1964; Prof. Samual Eldersveld, Professor of Political Science, Michigan University, from September 1963 to May, 1964; and Prof. Raymond F. Pelissier, Director, School of Business Administration, Georgetown Univerity, U.S.A., from July 3 to August 31, 1963. Prof. Dimock delivered a series of seven lectures on "The Stages of Administrative Growth" to the M.D.P.A. students. He also addressed five discussion group meetings of Deputy Secretaries.

Prof. Eldersveld guided and advised on a survey research project on "Citizen and Administration", and addressed the participants of some of the short term courses at the School. Prof. Pelissier addressed seven discussion group meetings of Deputy Secretaries and also a series of meeting and discussion groups of government officials and others for a period of 6 months both at the headquarters and regional branches. In addition, he delivered a lecture at the Hindustan Steel Limited, Ranchi.

Under the USAID programme, four directors of state training institutions for state administrative and executive services and three university teachers of public administration were sent to U.S.A. and Europe for advanced study and training in public administration.

A series of six lectures on "Administrative Theories: Old and New" for the benefit of MDPA Students were delivered by Dr. V. Subramaniam, Senior Lecturer in University of Western Australia, Perth, who was with the School as a Visiting Professor from January 21 to March 9, 1964.

# Distinguished Visitors

Among the disinguished visitiors to the School during the year who addressed the staff and students, mention may be made of the following:

- (1) Prof. Roscoe C. Martin, Professor of Political Science, Syracuse University, New York, U.S.A.
- (2) Prof. Stephen K. Bailey, Dean, Maxwell School of Citizenship and Public Affairs, Syracuse University, New York.
- (3) Prof. Guthrie Birkhead, Professor of Maxwell School of Citizenship and Public Affairs, Syracuse University, New York, U.S.A.
- (4) Prof. Edwin A. Bock, President, Inter-University Case Programme Inc., New York, U.S.A.
- (5) Mr. Brian Rodgers, Senior Lecturer in Social Administration, University of Manchester, England.
- (6) Prof. Fukvo Noda, Professor, Tokyo Gakugei University, Tokyo.

The Institute organized, with the aid of the supplementary grant from the Ford Foundation, an eight months' training course in India and abroad for ten young Administrators deputed by the Central and State Governments. The course was conducted with the advice and assistance of a Committee consisting of Prof. V.K.N. Menon, former Director and Principal, Shri L.P. Singh, Special Secretary to the Government of India, Ministry of Home Affairs, Shri M.G. Pinputkar, Establishment Officer to the Government of India, Ministry of Home Affairs, and Prof. V. S. Hejmadi, ICS (Retd.) formerly Chairman, Union Public Service Commission, and now a Professor at the School under the Ford Foundation Scheme. Prof. Hejmadi was in charge of the training programme.

The object of the "Reflective Training Programme" was to better the capabilities of the officers as public executives in their increasingly important positions.

The programme consisted of three phases. The first phase (September 8 to November 4, 1963) covered a period of orientation, including the study of change in the various aspects of national life, at the Indian Institute of Public Administration. and preparation for the study-cum-observation tour abroad. Lectures, seminars, discussions, etc., were arranged on subjects like agricultural production and administration, industrial development, cooperation, land development administration, management, problems relating to municipal administration and area administration including self-government. Emphasis was laid primarily on the various aspects of developmental administration and related activities at the district level and its corresponding level abroad. The second phase (November 11, 1963 to March 3, 1964) covered visits to four countries, viz., U.K., France, U.S.A, and Japan. involving field work to study local administration, agricultural, industrial and other facets of development. It also included short courses on development, administration at the Universities of Wisconsin and California (USA). During the last phase of the programme (March 6 to April 30, 1964) the participants discussed their major areas of study in seminars and group discussions and prepared individual papers on the subjects selected by them. The names of the participants in the programme are given in Appendix XI.

Short-term Training Courses

At the request of the Ministry of Home Affairs, the School

conducted two short-term training courses of eight weeks' duration during the academic session (1963-64) for some of their officers (July 17 to September 7, 1963 and January 13 to March 6, 1964). The object of these courses was to give the participants an opportunity to get acquainted with the economic, social, political and administrative background of India and develop in them an awareness on the present-day world problems. Prof. A. Avasthi was in charge of the courses which were attended by 52 officers in all.

# Training Course for Municipal Executives

At the request of the Ministry of Health, Government of India, the School organised a one-month training course for the Executive Officers of Municipal bodies. The advisory Committee for the course consisted of Prof. V.K.N. Menon, the then Director and Principal as Chairman, Shri L.P. Singh, Special Secretary to the Government of India, Ministry of Home Affairs, Shri R.R. Bahl, Commissioner, Municipal Corporation of Delhi, and Shri Gian Prakash, Joint Secretary, Ministry of Health, as members, and Prof. N. Srinivasan (who was Professor in-charge of the Course) as Member-Secretary.

The object of the course was to give the participants an insight into the theoretical and practical aspects of municipal government in India and abroad, municipal taxation, finance, personnel, training, management development and allied problems.

The course was inaugurated by the Health Minister, Dr. Sushila Nayar on November 18, 1963, and the concluding session was addressed by the Deputy Health Minister, Dr. D.S. Raju, on December 17, 1963. Seventeen officers deputed by the municipal bodies of the various States attended the course.

# Research Fellowships and Scholarships

During the year under review, the following senior research fellowships and scholarships were awarded for specific research projects.

#### SENIOR RESEARCH FELLOWSHIPS

Dr. G.P. Srivastava, Head of the Department of Political Science, Bara Seni College, Aligarh. (Honorary Fellowship) "Developments in Indian Federalism Since 1950"

- Shri M. Anjan, Lecturer in History, Nizam College. Hyderabad.
- "Working of the Lok Sabha" (Subject approved for Ph.D. studies by University of Delhi.

#### RESEARCH FELLOWSHIPS

- Shri S. P. Singh, Section Officer, Indian Council of Agricultural Research, New Delhi.
- "The Role and Functions of Central Administrative Agencies in Agricultural Improvement"
- Shri B. P. Singh, Lecturer in Political Science, Ranchi University.
- "Administration at the Block Level in Bihar"
- Shri G. Ram Reddy, Lecturer in Public Administration, Osmania University.
- "Administration at the Block Level in Andhra Pradesh"
- Mr. D. N. Gadhok, Lok Sabha Secretariat
- "Parliamentary Control on Government Spending"

The following two Fellows completed their assignments:

- Shri B. N. Prasad, Lecturer in Political Science, L.S. College, Muzaffarpur.
- "The Indian Administrative Service"
- Shri Haridwar Rai, Lecturer in Political Science, Bihar University.
- "The District Officer in Bihar"

As during the last year, three of the students who had taken the Master's Diploma were appointed Research Scholars to work on projects mentioned below:

Shri S. N. Chaturvedi Shri N. Eashwar Rao Mrs. V. Sivaraj

Ombudsman
Ombudsman
A study of constitutional
changes in India (subject
approved for research for
the degree of Ph.D. by
University of Delhi.

Shri S. C. Mehta, Research Scholar, was awarded a research fellowship from 1st August, 1963.

#### Foreign Contacts

Prof. V. K. N. Menon, the then Director of the Institute, attended the 50th Jubilee Conference of the International Union of Local Authorities at Brusseles, held from June 19 to 23, 1963. He and Dr. J. N. Khosla, Director-designate represented the IIPA at the Conference of the Directors of the Institutes of Public Administration in the Commonwealth countries held from June 23 to July 3, 1963, partly at Ditchley Park, Oxford, and partly in London.

Prof. V. K. N. Menon, and Shri L. P. Singh, Editor of the Indian Journal of Public Administration and Special Secretary to the Government of India, Ministry of Home Affairs, attended a seminar on "Studies in Conjecture" held at Paris from July 6 to 10, 1963, at the invitation of the Council for the Future. The Director and the Editor later discussed with the Council for the Future the plan for bringing out special supplements to the Indian Journal of Public Administration on political and social trends in India.

At the invitation of the Organization for Economic Cooperation and Development, Paris, Dr. H. K. Paranjape, Professor of Economic Policy and Administration, Indian School of Public Administration, attended the Third Annual Meeting of the Directors of Economic Development Training Institute held at Berlin from September 9 to 11, 1963. He submitted a paper on "Political and Administrative Problems of Implementing the Indian Plans". Dr. Paranjape also visited Paris, Belgrade, and Cairo, on his return journey for a period of about three weeks to collect information about the planning system and the role and organisation of the public sector in these countries.

Prof. V. K. N. Menon, the then Director, of the Institute and Shri S. K. Datta, I.C.S., Director, National Academy of Administration, Mussoorie, represented the Institute at the International Conference on "Training Centres for Administrative Staff in Developing Countries" convened by the German Foundation for Developing Countries at Berlin (West) from November 4 to 6, 1963.

Prof. Menon attended the meeting of experts on "Conditions of Work and Service of Public Servants" organized by the International Labour Organization from November 25 to December 6, 1963 at Geneva. He also attended the Round Table of the International Political Science Association at Bombay from January 4 to 10, 1964.

#### Distinguished Foreign Visitors

The distinguished foreign visitors to the Institute during the year under review were:

September 20, 1963 ... Mr. Dato Abdul Jamil, Secretary to the Treasury, and Chairman of the National Planning Committee, Malaysia.

January 1, 1964 ... Mr. Turan Yuksel Ersoy and Mr. Yucel Ayasli, officers of the Planning Organization in Turkey.

Distinguished visitors who visited the School have been mentioned earlier.

#### FINANCE AND ACCOUNTS

#### FORD FOUNDATION GRANT

\$200,000 were received during the year as the first instalment of the Supplementary grant of \$700,000 sanctioned by the Ford Foundation to support the first two years of the Institute's new five year programme of training and research. A brief account of the progress of the various programmes and projects undertaken with the assistance of the Ford Foundation Supplementary grant has been given earlier in this report.

#### GRANT BY ASIA FOUNDATION

The Asia Foundation sanctioned during the year a second grant of Rs. 1,43,100 to support the project entitled "Guide to Sources of Modern Indian History—1700–1947". The grant is payable for a period of three years (1963-1966) out of which first instalment of Rs. 47,700 has been received.

Good progress has been made on this project, which has already been referred to in this report.

The first grant of \$13,800 sanctioned by the Asia Foundation for a study of the evolution of the Constitution of India has been fully utilised, and further assistance has been promised to complete the remaining four volumes of this monumental work which is now in its concluding stages.

#### ACCOUNTS FOR 1963-64

The total payments on account of all the activities of the Institute during the year under review, including the programmes

and projects undertaken with the assistance of grants received from the Ford Foundation and the Asia Foundation, were Rs. 17,91,343, excluding the closing cash and bank balances and payments made on account of the construction of building for the Institute of Applied Manpower Research.

The major heads of payments were on the following items:

		Rs.
Establishment		 5,51,973
Library Books and Equipment		 1,35,060
General Charges (Institute)		 1,85,921
Maintenance of Buildings		 73,915
Scholarships		 53,456
Publications	• • •	 37,161
Research and Study Groups	•••	 28,448

The Institute received from the Government of India, as in the previous year a grant of Rs. 9,00,000 for meeting recurring expenditure. A separate Statement of Receipts and Payments in respect of the year 1963-64, showing the utilisation of the grant received from the Government of India is shown in Appendix XII.

The Statement of Income & Expenditure and Balance Sheet with Schedules are given in Appendices XIII & XIV.

Messrs, S. Vaidyanath Aiyer & Co. continued to work as Honorary Auditors for the Institute during the year under report.

# BUDGET ESTIMATES FOR 1964-65

The Budget Estimates for 1964-65 are given in Appendix XV. They are in five parts showing separately the expenditure to be met out of (A) grant sanctioned by the Government of India, (B1) Ford Foundation First Grant; (B2) Ford Foundation Supplementary Grant (Second) (B3) Asia Foundation First Grant, and (B4) Asia Foundation Second Grant.

Excluding expenditure to be met on the specific programmes and projects out of the grants sanctioned by the Ford Foundation and the Asia Foundation, the budget provides for payments of Rs. 9,26,400 on account of the Institute, and Rs. 3,49,100 in respect of the School. But as a general measure of economy, and also to keep within the limits of the normal grant from the Government of India of Rs. 9,00,000 a year, an overall reduction of little over 10% has been provided for.

#### CONCLUSION

The year under report witnessed a consolidation of the research effort already in hand. The first phase of the case study programme was completed; and a start was made with the depth studies on panchayati raj and community development, developmental planning and Indian administrative history. The study of the Constituent Assembly of India describing the evolution of the Constitution of India, which will be published in six volumes, is nearing completion. Other research undertaken in the School and the Institute also received a stimulus. The convening of a conference on administrative reforms in August 1963 set the tone for reorienting this research towards contemporary operational problems of Government. The projected studies in political and social forecasting, which will be published as a Supplement to the Indian Journal of Public Administration, would provide the broader framework for study and research in Public administration.

In the field of training the more significant developments were the organisation of a reflective training programme for young administrators of the Central and State Governments, a training course for the executive officers of municipal councils, and discussion groups for Deputy Secretaries of the Government of India. The Institute in collaboration with the United Nations also organised a seminar on "Central services to Local Authority", for EROPA (Eastern Regional Organisation for Public Administration). During the year under review the Institute had the benefit of the advice and assistance of three experts from the U.S.A., made available by USAID under the Indo-US Technical Co-operation programme.

The Institute is indebted to the Government of India, the Ford Foundation, USAID and the Asia Foundation for their generous financial support. The Government grant has been of great help in operating the Institute's regular programme of research, training and library development, and the Ford Foundation grant for its extended programme. The Institute is also grateful to the Central Government and the State Governments for allowing their civil servants to participate in the Institute's training and other activities.

The end of the year was also the close of the first two years of the five Year Programme of the Institute. Several of the more important recommendations of the Five Year Programme

have been implemented, and action is being initiated in respect of the rest. The two years of the working of the Five Year Programme have underlined the need for a clearer visualisation of the future role of the Institute in terms of its basic objectives, and the need for an integrated perspective and planned effort and a strategy of action. These will be attended to in the year to follow.



#### APPENDIX I

#### THE

## INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

#### Patron

Dr. S. Radhakrishnan
President of India

Executive Council
(As on the 31st March, 1964)

#### President

Shri Jawaharlal Nehru Prime Minister of India.

Chairman, Executive Council

Dr. C. D. Deshmukh ... Vice-Chancellor, University of Delhi.

## Vice-Presidents

Pandit H. N. Kunzru ... President, Indian Council of World Affairs,

Dr. G. S. Mahajani ... Vice-Chancellor, University of Udaipur.

Shri Gulzarilal Nanda ... Minister for Home Affairs,
Government of India.

Shri Gurmukh Nihal Singh Formerly Governor of Rajas-

than.
Shri Lal Bahadur Shastri Minister Without Portfolio,

Góvernment of India.

Shri C. Subramaniam ... Minister for Steel. Mines and
Heavy Industries, Government of India.

## Honorary Treasurer

Shri S. Ranganathan ... Secretary, Ministry of Industry.

## Elected Members

	200 212 4110 4. 0
Shri V. T. Dehejia	Secretary, Department of Revenue, Ministry of Finance, Government of India.
Shri N. V. Gadgil	Formerly Governor of Punjab.
Shri D. S. Joshi	Secretary, Ministry of Inter-
	national Trade, Government of India.
Shri D. G. Karve	President, Indian Council of
	Agricultural Economics, Bombay.
Shri S. S. Khera	Cabinet-Secretary, Government
	of India.
Prof. S. V. Kogekar	Principal, Fergusson College, Poona.
LtCol. K. M. Kuriako	
	of Defence, Government of
	India.
Prof. M. V. Mathur	
	Economics and Public Administration, University of Rajasthan, Jaipur.
Shri D. L. Mazumdar	Secretary to the Government
	Secretary to the Government of India, Company Law Department, Ministry of
Chat Assts 34.14	Finance.
Shri Asoka Mehta	Deputy Chairman, Planning -
Chair D. D. Nr1	Commission.
Shri P. R. Nayak	Managing Director, Indian Re- fineries (P) Ltd., New Delhi.
Shri H. M. Patel	Chairman, Charutar Vidyaman-
Shri H. M. Patel	dal, Vallabh Vidyanagar.
Dr. K. N. V. Sastri	Retired Professor, Mysore Uni-
Dr. K. N. V. Sastri	versity.
Shri G. C. Singhvi	Superintendent of Police, Anti-
biii G. C. bingiivi	Corruption, Rajasthan, Jaipur.
Shri C. M. Trivedi	Arbitrator for U.P. and Bihar
	Boundary, Ministry of Home
	Affairs, and formerly Member,
	Planning Commission.

## Co-opted Members

Mr. Justice P. B. Gajen- ... Chief Justice of India. dragadkar
Shri Dharam Vira ... Chief Commissioner, Delhi.

Shri L. K. Jha ... Secretary, Department of Economic Affairs, Ministry of Finance, Govt. of India.

Shri H. C. Mathur ... Member of Lok Sabha. Special Secretary, Ministry of

Home Affairs, Government of

India.

## Ex-officio Member and Secretary

Dr. J. N. Khosla ... Director, Indian Institute of Public Administration, and Principal, Indian School of Public Administration.

#### Standing Committee

Dr. C. D. Deshmukh
Shri N. V. Gadgil
Shri L. K. Jha
Dr. G.S. Mahajani
Prof. M. V. Mathur
Dr. J. N. Khosla

#### Committee of Direction for Research

Prof. D. G. Karve
Prof. S. V. Kogekar
Dr. G. S. Mahajani
Dr. J. N. Khosla
Prof. M. V. Mathur
Shri P. R. Nayak
Shri L. P. Singh

## Library Committee

## Members of the Executive Council nominated by it

Dr. G. S. Mahajani ... Vice-Chancellor, Udaipur University.
Shri L. P. Singh ... Special Secretary, Ministry of Home Affairs, Government of

## Ex-officio Members

India.

Dr. J. N. Khosla ... Director, Indian Institute of Public Administration, and Principal, Indian School of Public Administration.

Shri H. F. B. Pais ... Deputy Director, Indian Institute of Public Administration. Shri J. M. Kanitkar

Librarian and Reference Officer. Indian Institute of Public Administration.

## **Building Advisory Committee**

#### Chairman

Shri S. Ranganathan

Secretary, Ministry of Industry, Government of India.

#### Members

...

Shri N. G. Dewan

Shri S. K. Joglekar

Shri Ranchor Prasad\*

Shri R. A. Gopalaswamy\*

Shri G. S. Bhasin

Dr. J. N. Khosla

Chief Engineer, C.P.W.D.

Chief Architect and Town Plan-... ning Officer, C.P.W.D.

Joint-Secretary, Ministry of Home Affairs, Government of India. Director, Institute of Applied

Manpower Research. Assistant-Financial Adviser. Ministry of Works, Housing and Supply.

Director, Indian Institute of Public Administration, and Principal, Indian School of Public Administration.

<sup>\*</sup>Only for business relating to the Institute's new building for the Institute of Applied Manpower Research.

#### APPENDIX II

## REGIONAL AND LOCAL BRANCHES

(As on 31st March 1964)

#### REGIONAL BRANCHES

(1)	Andhra	Pradesh-
-----	--------	----------

Office-bearers :

President ... Shri Pattam Thanu Pillai, Governor of Andhra Pradesh.

Chairman (Executive Shri M. Purushotham Pai, Chief Committee) ... Secretary, Government of

Andhra Pradesh.
Hony. Secretary Shri S. Santhanam,

Shri S. Santhanam, Deputy Secretary, Government of Andhra Pradesh, General Administration Department, Hyderabad.

## Membership:

 Ordinary
 ...
 90

 Life
 ...
 2

 Corporate
 ...
 4

 Associate
 ...
 7

## (2) Gujarat----

## Office-bearers :

Chairman (Executive Shri Chinubhai C. Sheth, Ex-Committee) ... Mayor, Municipal Corporation, Ahmedabad.

Hony. Secretary
Shri G. C. Baveja, Deputy Secretary, Government of Gujarat, General Administration
Department, Ahmedabad,

## Membership:

Ordinary ... 71 Life ... 5 Corporate ... 8

#### (3) Maharashrta-

#### Office-bearers:

Chairman (Executive Shri N. T. Mone, Chief Secre-Committee) ... fary, Government of Maharashtra.

Hony. Secretary

Shri N. S. Pardasani, Deputy
Secretary, Government of
Maharashtra.

#### Membership:

 Ordinary
 ...
 151

 Life
 ...
 10

 Corporate
 ...
 11

 Associate
 ...
 15

#### (4) Madras-

## Office-bearers:

President ... Shri Bishnuram Medhi, Governor of Madras.

Chairman (Executive Committee)
Hony. Secretaries

Shri S. K. Chettur, Chief Secretary, Government of Madras. Shri P. M. Belliappa, Under Secretary, Public Health Department, Government of Madras; and Prof. R. Bhaskaran, Head of the Department of Politics and Public Administration, University of Madras.

## Membership:

 Ordinary
 ...
 101

 Life
 ...
 1

 Corporate
 ...
 8

 Associate
 ...
 14

## (5) Mysore-

## Office-bearers :

President ... Shri S. Nijalingappa, Chief Minister, Mysore.
Chairman (Executive Committee) Shri K. Narayanaswamy, Chief Secretary, Government of Mysore.

Hony. Se	cretary	Shri S. Ramanatham, Deputy Development Commissioner, Government of Mysore.
Membership	:	
Ordinary Life Corporat		88 3 3
(6) Orissa -		
Office-bearer	s :	
Presiden	t	Dr. A. N. Khosla, Governor of Orissa.
	n (Executive ittee) ecretary	Shri B. Mitra, Chief Minister of Orissa. Shri B. Venkataraman, Secretary, Government of Orissa, Educa- tion and Home Department.
<i>Membership</i> Ordinary Life Corpora Associat	/  te	71 1 4
(7) Punjab		
Office-beare	rs:	
Patrons	)	Hafiz Mohd. Ibrahim, Governor of Punjab, and Shri Pratap Singh Kairon, Chief Minister, Punjab.
Chairma	ın	Shri Gyan Singh Kahlon, Chief Secretary, Government of Punjab.
Hony. S	Secretary	Shri J. D. Sharma, Director of Public Instructions, Govern- ment of Punjab.
Membershi	p :	
Ordinar Life Corpor		108 4 5

#### (8) Rajasthan-Office-bearers: President Dr. Sampurnanand, Governor of Rajasthan. Shri Mohan Lal Sukhadia, Chief Chairman (Executive Minister, Rajasthan. Committee) ... Prof. M. V. Mathur, Head of the Hony. Secretary Department of Economics and Public Administration. versity of Rajasthan. Membership: Ordinary 103 Life Corporate Associate (9) U. P. (Lucknow)-Office-bearers: Chairman Shri K. K. Dass, Chief Secretary, Government of Uttar Pradesh. Shri M. Zaheer, Joint Secretary, Hony. Secretary Government of Uttar Pradesh. Membership: Ordinary 93 Life 4 Corporate 13 Associate 14

#### LOCAL BRANCHES

## (1) Jammu-Srinagar— Office-bearers:

\*Chairman ... Dr. N. Agha, Financial Commissioner, Government of Jammu & Kashmir.

Hony, Joint Secretaries

- (1) Shri I. N. Dewan, Deputy Commissioner (Central), Jammu.
- (2) Shri Abdul Aziz, Registrar, University of Jammu & Srinagar.

## Membership:

 Ordinary
 ...
 27

 Life
 ...
 1

 Corporate
 ...
 3

## (2) Nagpur ---

## Office-bearers :

President ... Dr. N. R. Deshpande, Hend of the Department of Politics, University of Nagpur.

Hony. Secretary

Shri M. K. Deshmukh, Lecturer,
Department of Public Administration, University of Nag-

pur, Nagpur.

## Membership:

Ordinary ... 19 Corporate ... 2 Associate ... 44

#### (3) Patna-

## Office-bearers :

Chairman ... Shri S. J. Majumdar, Chief Secretary, Government of Bihar.

Hony. Secretary Shri S. A. F. Abbas, Additional Secretary, Government of Bihar.

## Membership:

Ordinary ... 20 Life ... ... 3 Corporate ... 5 Associate ... 1

#### (4) Poona-

## Office-bearers :

President ... Shri S. B. Dhavle

	Hony. Secretary	Dr. N. R. Inamdar, Head of the Department of Public Admi- nistration and Politics, Poona University.
	Membership:	
	Ordinary Life Corporate	18 4 1
(5)	Shillong-	
	Office-bearers :	
	Chairman	Shri A. N. Kidwai, Chief Secre-
	Hony. Secretary	tary, Government of Assam.  Shri M. C. Narasimhan, Under Secretary, Government of Assam.
	Membership:	
	Ordinary Corporate	28
(6)	Trivandrum	
	Office-bearers :	
	Chairman	Shri N. M. Patnaik, Chief Secre-
	Hony. Secretary	tary, Government of Kerala. Shri K. C. Sankaranarayanan, Secretary, Government of Kerala, Agricultural Department.
	Membership:	
	Ordinary Life Corporate	42 1 3
(7)	Vallabh Vidyanagar—	
	Office-bearers :	
	Chairman	Shri H. M. Patel, Chairman, Charutar Vidyamandal, Val- labh Vidyanagar.

Shri Hiren J. Pandya, Lecturer in Politics, Nalini and Arvind Arts College, Vallabh Vidya-nagar, Anand. Hony. Secretary

Membership:

Ordinary Life ... Corporate 30 1 ī

#### APPENDIX III

## THE INDIAN INSTITUTE OF PUBLIC ADMINISTRATION

SENIOR STAFF IN POSITION (As on 31st March, 1964)

Director ... Dr. J. N. Khosla

Deputy Director ... Shri H. F. B. Pais

Administrative Officer Shri R. G. Mulgund

Librarian and Reference Officer ... Shri J. M. Kanitkar

Secretary to Director Shri H. G. Paranjpe

Directors of Research Projects (Ford & Asia Foundation Schemes) Prof. H. K. Paranjape Shri V. C. Joshi

Chief Research Officer Prof. V. Jagannadham

Senior Research Officer Dr. Ajit M. Banerjee

Secretary, Committee on Case Studies ... Dr. Jitendra Singh

#### APPENDIX IV

## THE INDIAN JOURNAL OF PUBLIC ADMINISTRATION

#### EDITOR

Shri L. P. Singh ... Special Secretary, Ministry of Home Affairs, Government of India.

#### EDITORIAL BOARD

Prof. D. G. Karve ... President, Indian Council of Agricultural Economics, Bombay.

Dr. J. N. Khosla ... Director, Indian Institute of Public Administration, and Principal, Indian School of Public Administration.

Prof. S. V. Kogekar Principal, Fergusson College, Poona.

Shri D. L. Mazumdar Secretary, Government of India, Company Law Department, Ministry of Finance.

Prof. V. K. N. Menon Resident-Scholar, East-West Center,
University of Hawaii, Honolulu,
U.S.A.

Dr. K. N. V. Sastri ... Retired Professor, Mysore University.

ASSISTANT TO THE EDITOR

Shri H. G. Paranjpe

#### APPENDIX V

## (A) THE INDIAN COUNCIL FOR THE FUTURE

Chairman

Shri Asoka Mehta

Editor

Shri L. P. Singh

Members

Prof. V. K. N. Menon Prof. M. N. Srinivas Shri Pitamber Pant Dr. J. N. Khosla

Secretary

Dr. Ajit M. Banerjee

## (B) LIST OF MONOGRAPH WRITERS

#### Name

#### Subject

- Dr. Andre Beteille, Department of Sociology, Delhi University, Delhi-6. ... ...
- 2. Prof. V. M. Dandekar, Gokhale Institute of Politics & Economics, Poona-4
- Prof. M. L. Dantwala, Director, Department of Economics, Bombay University, Bombay. ...
- Shri R. A. Gopalaswamy, Director, Institute of Applied Manpower Research, New Delhi-1...
   Shri V. B. Karnik, Director
- Shri V. B. Karnik, Director, Labour Education Service, 127, Mahatma Gandhi Road, Bombay.

Backward Classes

The Village

Agriculture

Language

Trade Unions

 Dr. Gopal Krishna, Centre for the Study of Developing Societies 17-B, Indraprastha Marg, New Delhi-1. ....

 Prof. M. V. Mathur, Head of the Department of Economics and Public Administration, Rajasthan University, Jaipur. ...

8. Shri Asoka Mehta, Deputy-Chairman, Planning Commission, New Delhi. ... ...

 Shri A. Mitra, Registrar General of India, 2-A, Man Singh Road, New Delhi.

 Prof. R. Mukherjee, Professor of Sociology, Indian Statistical Institute, Barrackpore Trunk Road, Calcutta. ...

 Shri Chanchal Sarkar, Director, Press Institute of India, 66, Lucknow Road, Delhi-6. ...

 Prof. M. N. Srinivas, Dean, Faculty of Social Sciences, Delhi University, Delhi-6. The Party System

Panchayati Raj

Regionalism

Federalism

Urbanization

Indo-Pak Relations

Family

Press

Caste

## APPENDIX VI

## CORRESPONDENTS IN STATES

(As on March 31, 1964)

State	е		Name and Designation
Andhra Prade	esh	•••	Shri J. Jayarama Rao, Inspector General of Registration and Stamps, P. B. No. 137, Andhra
Assam			Pradesh, Hyderabad-1. Shri I. C Biswas, Deputy Secretary, Genl. Admn. Deptt., Assam Secretariat (Civil), Shillong.
Bihar	•••		Shirloig, Shri S. A. F. Abbas, Additional Secretary, Government of Bihar, River Valley Projects Department (Gandak & Sone Wing), Patna.
Gujarat		,	Shri M. G. Shah, Deputy Secre- tary, General Administration Department, Government of
			Gujarat, Sachivalaya, Ahmedabad.
Kerala	•••	•••	Shri K. C. Sankaranarayanan, Secretary, Government of
			Kerala, Agriculture Depart- ment, Government Secretariat, Trivandrum.
Madhya Prada	ash		Shri D. K. Ramakrishnan, Officer on Special Duty (Or-
			ganisation & Methods), General Administration Depart-
			ment, Government of Madhya Pradesh, Bhopal.
Madras			Shri P. M. Ballipa, I.A.S., Hono- rary Secretary, Madras Re- gional Branch, Indian Institute of Public Administration. Fort St. George, Madras.

State			Name and Designation
Maharashtra		•••	Shri N. S. Pardasani, I.A.S., Deputy Secretary, Govern- ment of Maharashtra, General Administration Department, Sachivalaya, Bombay.
Mysore			Shri S. Ramanathan, I.A.S., Deputy Development Commis- sioner, Govt. of Mysore, Honorary Secretary, Mysore Regional Branch, Indian Ins- titute of Public Administra-
			tion, Bangalore.
Orissa	,		Shri S. N. Sharma, I. A. S., Deputy Secretary, Govern- ment of Orissa, Political & Services Department, Bhuba-
Punjab	•••	***	neswar. Shri K. K. Mookerjee, Deputy Secretary, O.&M. Department, Government of Punjab, Chan-
Rajasthan			digarh. Mrs. Otima Bovdia, Deputy Secretary, Cabinet Secretariat,
U.P.	···		Govt. of Rajasthan, Jaipur. Shri M. Zaheer, Joint Secretary, General Administration De- partment, (Reorganisation), U. P. Civil Secretariat.
West Bengal	· ···		Lucknow. Shri A. C. Banerjee, Staff Audit Officer & Assistant Secretary, West Bengal Secretariat,
			Finance Department, O. & M. Branch, Writers' Building, Calcutta.

#### APPENDIX VII

## FORD FOUNDATION RESEARCH SCHEMES

(A) BASIC RESEARCH ON THE PANCHAYATI RAJ—COMMUNITY DEVELOPMENT PROGRAMME (A five year project)

This project involves (1) an analysis of the legal provisions under which the panchayati raj institutions are organised for developing peoples' participation and effective local administration; (2) comprehensive investigations in the field situation of the role of services, non-officials and officials, connected with panchayati raj institutions and administrative organizations, through which programmes are executed, and of factors such as existing social and economic institutions, and the values and attitudes of the people, to understand their influence on the effective functioning of panchayati raj institutions; and (3) a study of the change which the participation of the Local people in the formulation and execution of policies has helped to bring about for the use of improved methods and practices for the progressive realisation of constantly rising economic and social goals.

The main tools of research being used are direct observation, interview and questionnaire, apart from the published documentation and official records. The process of gathering data consists of four stages: (1) a preliminary survey to collect data on social and economic background; (2) unstructured interviews to gather material for case studies on decision-making process and on specific issues and problems concerning the planning and execution of programmes by the panchayati raj institutions; (3) administration of questionnaires, both to officials and non-officials, on specific problems like planning, resources and financial procedures, span of control, co-ordination, decision-making, job duties, training and experience etc.; and (4) special interviews on social background and values of leaders. A set of 3 districts each in Northern, Southern and Central States have been selected for the study, keeping in view considerations of geographical contiguity, the minimum variation in socio-economic conditions and convenience and economy in data collection. Due to their proximity, these

districts show the minimum of geographical and cultural differences; and this would facilitate the isolation of these factors to determine the impact of statutory and administrative framework on the operation of the panchayati raj institutions. Information on different aspects of the working of panchayati raj institutions will be collected from Village Panchayats, Panchayati Samitis and Zilla Parishads. A sample of Panchayati Samitis and Village Panchayats will be selected for the purpose.

It took about a year to plan the project and recruit appropriate staff. Work was started at the end of December, 1962 when the Institute was able to secure the services of Dr. R. D. Singh for the project. For all practical purposes, therefore, the project came into operation in January, 1963. The first phase of the project covering the year 1963, consisted of: (a) preparation of a bibliography and review of existing literature; (b) delimiting and defining the scope of the Project, its purposes and objectives and approaches and methods to be used; and (c) preparation of research instruments for use in the field and selection of States and Districts to be covered by field work.

The second phase of the project commenced in January, 1964. It includes an examination and analysis of the laws and rules governing the panchayati raj institutions to find out the extent to which they delimit the scope and opportunity for the people's participation. Compilation of Acts and Rules has been completed in respect of 8 States, and the analysis of Acts and Rules in regard to 6 States. The set of questionunaires to be administered to office holders and members of Panchavati Rai institutions, officers of development departments and sample of people residing in the area have been tested in the field. Field work to test the questionnaire and collect data on social and economic background has been carried out in the district of Meerut (U.P.). Background material is being collected for organising field work in the districts of Alwar (Rajasthan) and Karnal (Punjab). The administration of the questionnaire and other field work in six districts of Meerut, Karnal and Alwar in Northern States, and North Arcot, Kolar and Chittoor in the Southern States will be completed by the end of 1964. The focus of the investigations will be on the decision-making process and the participation of officials and non-officials in decision-making.

The third phase will cover a period of two years. The year 1965 will be devoted to the analysis of the data already collected in the field and writing of reports. Collection of background material and preparation for field work in the

districts of Raipur (Madhya Pradesh), Bhandra (Maharashtra) and Sambhalpur (Orrissa) will be made towards the end of 1965. Fields work in these district will be taken up in the first half of 1966, and the second half of that year will be spent in the analysis of data and preparation of reports.

The fourth phase—the year 1967 – will comprise investigations into problems which may emerge from the studies carried out in the preceding years, and the writing of the final report.

## (B) SELECTIVE STUDIES IN THE ADMINISTRATIVE HISTORY OF INDIA

The studies will be published in two volumes. The first volume on General Administration will be divided into ten chapters, namely the political constitution of the State administrative and executive services, the Central Secretariat, the reorganisation of provinces, financial administration, revenue administration, administration of law and justice, district administration, local self-government, and some conclusions. The second volume will deal with the administration of special departments, such as agriculture and education, audit and accounts, posts and telegraphs, etc.

The project was started in March August 1963. It is entrusted to Dr. B. B. Misra, Ph.D., D.Lit. (London), formerly Vice-Chancellor, Bhagalpur University, and the author, among other books of The Central Administration of the East India Company, 1773-1834. For about 6 months, August 1963 to January, 1964, Dr. Misra was away to Bhagalpur University. The project has, therefore, been in progress actually for a year only. Most of the material for 6 out of the 10 chapters of the first volume on general administration has been collected, and the preliminary drafts of 4 of these 6 chapters have been completed. It is expected that the first volume would be ready by March 1966—a total period of 2½ years. In completing the first volume, full use will be made of the archival material available in Madras, Bombay and Calcutta, as well as material available in the United Kingdom in the private collections of the Secretaries of State, the Viceroys, and certain eminent civilians who left their mark on Indian administration.

The preparation of the second volume will take about  $2\frac{1}{2}$  years.

#### APPENDIX VIII

## COMMITTEE ON CASE STUDIES

(As on March 31, 1964)

#### Chairman

Shri D. S. Joshi ... Secretary, Ministry of Commerce.

#### Members

Shri L. P. Singh ... Special Secretary to the Government of India, Ministry of Home Affairs.

Shri P. R. Nayak ... Managing Director, Indian Refineries Ltd.

Shri Ajit Mozoomdar

Joint Secretary, Department of Co-ordination, Ministry of Finance.

Prof. M. V. Mathur ... Head of Department of Economics and Public Administration, University of Rajasthan,

Prof. S. V. Kogekar ... Principal, Fergusson College,
Poona.

D. J. N. Khosla ... Director, Indian Institute of Public Administration, and Principal, Indian School of Public Administration.

## Secretary

Dr. Jitendra Singh ... Reader in Public Administration, Indian School of Public Administration.

#### APPENDIX IX

### THE INDIAN SCHOOL OF PUBLIC ADMINISTRATION

## FACULTY (1963-64 Session)

## Principal

J. N. Khosla, B.Sc. (Econ.), Ph.D.(London), Bar.-at-Law, Director, Indian Institute of Public Administration.

## Academic Staff

- N. Srinivasan, M.A., B.Sc.(Econ.), Professor of Political Science, and Vice-Principal.
- V. Jagannadham, M.A., B.L., M.Litt., LL.D.(Amsterdam), Professor of Social Administration.
- A. Avasthi, B.A.(Hons.), M.A., Ph.D.(Lucknow), M.A. (Nagpur), M.P.A.(Harvard), Professor of Public Administration.
- H. K. Paranjape, M.A., Ph.D. (Bombay), Professor of Economic Policy and Administration.
- A. P. Barnabas, M.S., Ph.D. (Cornell), Reader in Socio-
- Jitendra Singh, M.A.(Edinburgh), M.P.A.(Syracure), Ph.D. (London), Reader in Public Administration.
- M. J. K. Thavaraj, M.A., Ph.D. (Delhi), Reader in Economic Policy and Administration.
- V. S. Hejmadi, I.C.S. (Retd.), Professor under Ford Foundation Scheme.
- J. M. Shrinagesh, I.C.S.(Retd.) Professor under Ford Foundation Scheme.

## Visiting Professors

S. S. Khera, I.C.S., Cabinet Secretary, Government of India. Marshall E. Dimock, New York University.

#### APPENDIX X

#### COMMITTEES OF THE SCHOOL

#### (1) THE SCHOOL ADVISORY BOARD

#### Chairman

S. Lall, formerly Assistant Secretary-General, United Nations.

#### Members

- N. V. Gadgil, Vice-Chancellor, University of Poona.
- B. N. Ganguli, Pro-Vice-Chancellor, University of Delhi. Gurmukh Nihal Singh, formerly Governor, Rajasthan.
- B. N. Jha, Chairman, Union Public Service Commission.
- D. G. Karve, Member, Finance Commission, New Delhi.
- P. N. Kirpal, Secretary, Ministry of Education, Government of India.
- G. S. Mahajani, Vice-Chancellor, University of Udaipur.
- V. K. R. V. Rao, Member, Planning Commission.
- L. P Singh, Special Secretary to the Government of India, Ministry of Home Affairs.
- C. Subramaniam, Minister for Food and Agriculture, Government of India
- J. N. Khosla, Principal (Member-Secretary).

## (2) THE ACADEMIC COMMITTEE

#### Chairman

J. N. Khosla, Director and Principal (ex-officio)

#### Members

- R. Bhaskaran, Professor of Politics and Public Administration, University of Madras.
- B. N. Ganguli, Pro-Vice-Chancellor, University of Delhi. M. S. Gore, Director, Tata Institute of Social Sciences,
- M. S. Gore, Director, Tata Institute of Social Sciences, Bombay.
- S. V. Kogekar, Member, Forward Markets Commission, Bombay.

M. V. Mathur, Vice-Chancellor, University of Udaipur.

L. P. Singh, Special Secretary to the Government of India, Ministry of Home Affairs.

V. Jagannadham, Professor of Sociology and Social Administration.

A. Avasthi, Professor of Public Administration.

H. K. Paranjape, Professor of Economic Policy and Administration.

A. P. Barnabas, Reader in Sociology.

Jitendra Singh, Reader in Public Administration.

M. J. K. Thavaraj, Reader in Economic Policy and Administration.

N. Srinivasan, Professor of Political Science and Vice-Principal (Secretary)

V. S. Hejmadi, I.C.S. (retd.), Professor under Ford Foundation Scheme.

J. M. Shrinagesh, I.C.S. (retd.), Professor under Ford Foundation scheme.

## (3) THE EXAMINATION COMMITTEE

- S. Lall, formerly Assistant Secretary-General, United
- L. P Singh, Special Secretary to the Government of India, Ministry of Home Affairs.
- B. N. Ganguli, Pro-Vice-Chancellor, University of Delhi.

J. N. Khosla, Director and Principal.

N. Srinivasan, Vice-Principal.

#### APPENDIX XI

## LIST OF PARTICIPANTS IN THE REFLECTIVE TRAINING PROGRAMME (1963-64)

- Shri Naresh Chandra, I.A.S., Collector, Bharatpur, Rajasthan State.
- Shri M. K. Chaturvedi, I.A.S., District Collector, Shivpuri, Madhya Pradesh State.
- Shri B. K. Chougule, I.A.S., Chief Executive Officer, Zilla Parishad, Ratnagiri, Maharashtra State.
- Shri P. G. Gavai, I.A.S., Deputy Secretary, Ministry of Mines & Fuel, Government of India, New Delhi.
- Shri A. K. Palit, I.A.S., Deputy Commissioner, United Mikir and N.C. Hills District, Diphu, Assam State.
- Shri E. C. P. Prabhakar, I.A.S., District Collector, Madurai, Madras State.
- Shri Anand Sarup, I.A.S., Deputy Development Commissioner (South), Allahabad, Uttar Pradesh State.
- Shri A. K. Sen, I.A.S., Deputy Financial Adviser, Ministry of Finance (Defence), Government of India, New Delhi.
- Shri Shravan Kumar, I.A.S., Collector and District Magistrate, Guntur, Andhra Pradesh State.
- Shri K. K. Srivastava, I.A.S., Secretary, Political (General & Transport) Department, Government of Bihar, Patna.

## APPENDIX

## THE INDIAN INSTITUTE OF PUBLIC

## Receipts and Payments Account for the year

Budget Rs.	RECEIPTS	Rs.	Ps.	Rs.	Ps.
	Opening Balances as on 1.4.1963: Cash in hand Stamps in hand The State Bank of India, New Delhi	55 20 27,512	88 00 71	-	
	The United Commercial Bank Ltd., New Delhi Fixed Deposit with United Commercial	77,015	81		
	Bank Ltd., New Delhi (Prize Fund Account) First National City Bank of New York,	2,655	63		
	New York: In Savings Bank Account 28,099 06 In Current Account 19,976 96	48,076	02	1,55,336	05
	Call Deposis with Bank of Baroda Ltd., New Delhi				
9,00,000	PART 'A' Grant received from the Govt. of India, Ministry of Finance: Recurring			9,00,000	00
28,000 1,000 17,000	Subscriptions: Life Membership Ordinary Members Associate Members Corporate Members	6,476 26,697 972 19,772	00	53,918	11
11,000 5,000 3,000	Sale of Journal (including subscriptions) and other Publications Royalty from Sale of Books Interest			12,429 6,341 3,659	01
3,000 22,000 70,000 7,000	Rent received from : Auditorium Residential Quarters Hostel Other Rents	8,632 21,301 82,128 16,100	15 87 42 46	1,28,162	90
32,000 5,000 10.000	Miscellaneous and other receipts: Institute Fees etc. from School Other receipts from School			35,701 6,014 9,950	75
	Carried over			13,11,514	88

XII (i) ADMINISTRATION, NEW DELHI

from 1st April, 1963 to 31st March, 1964

Budget Rs.	PAYMENTS	Rs.	Ps.	Rs.	Ps.
40.000 12,000 37,000 14,000 5,000 9,000 11,000	PART 'A' Publications: Poriodicals Other Publications Research and Study Group Projects Training and Refresher Courses Seminars and Conferences Conferences Abroad Meetings Contributions to Regional Branches	31,486 5,674	08 96	37,161 28,448 8,648 4,519 9,299 12,287 12,405	04 02 37 56 98 57
1,44,600 36,000 72,200 69,200 25,300 98,300 53,000	Pay and Allowances : (a) Administration (b) Journal & Publication (c) Research (d) Library (e) Accounts (f) School Teaching Staff (g) School and Hostel Staff (h) Medical Charges 11,234 70	1,48,831 38,499 68,950 70,109 25,268 98,971 48,020	11 69 89 75 33 03 15		
2,500 2,000	(i) Medical Charges (ii) Less: C.H.S. Contributions (ii) Travelling Allowance : (i) Institute (iii) School (i747 10	10,913 3,497	89		
8,600 6 <b>,</b> 400	(j) Leave Salary & Pension Contributions:	14,967	78		
16,400 7,600	(k) Institute's Contributions to Employees' Provident Fund: (i) Institute 16,356 00 (ii) School 7,587 00	23,943	00	5,51,972	75
27,400 3,200 13,000 17,200 9,600 11,000 4,000	Gratuity (Invested for Gratuity Reserve Fund in Fixed Deposit with State Bank of India) Student Scholarships Senior Fellowship Junior Fellowship Teacher Scholarship Research Scholarship Visiting Professors and Lecturers		a de my de la companya de manda de mand	27,400 3,000 12,977 16,663 10,022 10,792 5,830	00 90 84 44 12 26
1,000 8,000 5,000	Honorarium paid to : Reporters Correspondents External Examiners (School)	400 8,475 3,499	80	12,374	80
	Carried over			7,63,803	65

Budget Rs.	RECEIPTS	Rs.	Ps.	Rs.	Ps.
	Brought forward			13,11,514	88
	Deposits: Library Deposits Annual Prize (School) Hostel Deposits Security Deposits from Contractors Deposits with N.D.M.C. File Covers D. E. S. Undertaking	320 211 960 34,879 159 130 15,050	20 00 90 00	51,710	10
	Other Deposits: Unpaid Salaries EROPA Sectt., Manila for Report on Per- sonnel Administration	953 952		1,906	2.5
2,800	Advances: Festival Advance Conveyance Advance (Recoveries) Travelling Advance	2,181 3,799 280	00	6,260	00
	Suspense Short-term Training/Refresher Courses	Bible of the rough & state (		17 3,450	65 00
	PART 'B' (1) Ford Foundation 1st Grant				
	PART 'B' (2) Ford Foundation 2nd Grant Interest Loss or gain by Exchange differences	9,50,000 10,645 1,008	37	9,61,654	31
	PART 'B' (3) Grant from Asia Foundation Hnd Grant			47,700	00
-	PART 'B' (4)  Grant from Institute of Applied Manpower Research: For contribution of Building			3.00.000	00
	Grant from Ministry of Education: For Quantitative Studies in Social Adminis-				
	tration Grant from Abroad for Social & Political Trend in India \$1,500		•	7,000 7,096	
				). ).	
-	Carried over			26,98,309	44

Budget Rs.	PAYMENTS	"Rs.	Ps	Rs.	Ps.
	Brought forward			7,63,803	65
60,000 22,000	Library: (a) Books (b) Periodicals (c) Binding (d) Equipment	73,248 20,220 10,045 30,723	84 57 25 71		
	Less: Met from Ford Foundation Supple- mentary Grant	7,717	63	1,26,520	74
1,500	Foreign Affiliation	man array or constru		1,552	02
20,000	General Charges School/Hostel			10,662	20
65,000	Maintenance of Building and Gardens			73,915	31
25,000 32,000 23,000 500	General Charges Institute (Office Expenses): Printing and Stationery Water and Electric Charges Rates and Taxes Amenities to Staff	26,108 28,583 20,961 480	64 69 01 00	76,133	34
60,000	Services and Supplies: Postage and Telegrams Telephones Conveyances Motor Car Expenses Liveries (Peons' Uniform) Office Equipment Cycles Air Conditioning Unit	21,020 10,527 3,436 1,828 5,514 9,428 185 8,810	87 45 26 00 33 44 60 21	60,751	16
26,000	Contingencies and Miscellaneous: Stage Equipment Film Projector Furniture and Fixture Essay Prize Entertainment Honorarium to Auditors Bank Charges Advertisement Miscellaneous Garden Equipment	11,633 12,275 547 2,717 1,250 224 1,734 18,357 297	00 91 00 36 00 30 30 04 50	49,036	41
6,000	Advances : Travelling Allowance Festival Advance Conveyance Advance	2,767 1,053	00	3,820	00
	Carried over	4 4 7		11,66,194	83

Budget Rs.	RECEIPTS	Rs. Ps.	Rs. Ps.
	Brought forward	i .	26,98,309 44
		1	
			4
		X	
		M	
		1	
	Carried over		26,98,309 44

Budget	PAYMENTS	ale antique per selle area d	anata monia	of The Control of the	narizaquia
Rs.		Rs.	Ps.	Rs.	Ps.
	Brought forward			11,66,194	83
	Deposits: (a) Hostel Deposit (b) Security Deposit & Retention Money from Contractors (c) Library Deposits (d) Telephone Authorities (e) File Covers	1,600 68,916 600 6,100 300	00 66 00 00	77,516	66
	U. N. EROPA Seminar	300		813	68
	PART 'B' (1)			015	00
	Expenditure from Ford Foundation (1st Grant): Visiting Professors Fellowships Abroad Conference Abroad Library Books and Equipment Research & Study Group (Scholarship) Research & Study project Building Construction less adjustment of Advances	(-) 18 - - - 1,04,637		1,04,619	06
	PART 'B' (2)				
	Expenditure from Ford Foundation (Second Grant): Reflective Training of Distt. Officers	2,21,515	83		
	Research Programme: (i) Basic Research on Panchayati Raj Depth Study of Experience in preparing five				
	year plan 54 20 (ii) Depth Study of Administration of Technical				
	Assistance Programme 2,705 90 Research in the Admi-				
	nistrative History of India 23,784 81				
	(iii) Case Study of Adminis- trative decisions 44,083 51	1,09,299	45		
	Administrative support to School Library Development (including	36,050	62	٠, ٠	
	Rs. 7,717.63) Fellowship for Instt. Scholars	8,539 4,336		3,79,742	34
	Carried over			17,28,886	57

Budget Rs.	RECEIPTS	Rs. Ps.	Rs. Ps.
KS.	Brought forward		26,98,309 44
	*		
	1	-	
		-	
*			
-	TOTAL		26,98,309 44

# S. VAIDYANATH AIYAR & CO. Chartered Accountants.

Budget Rs.	PAYMENTS	Rs.	Ps.	Rs.	Ps.
,	Brought forward			17,28,886	57
	PART 'B' (3)				
	Expenditure met from Asia Foundation Grant —do— IInd Grant —do— Grant-in-aid from Ministry of Education:			42,115 19,255	88 16
	For Quantitative Studies in Social Adminis- tration For Social & Political Trend in India			515 570	00 40
	PART 'B' (4)  Expenditure on Building for Institute of Applied Manpower Research :			3,12,035	29
	Cash and Bank Balances: Cash in hand—Cash Book 774 58 Stamps in Hand First National City Bank of New York: Savings Account 283.463 24 Current Account 69,689 60 The State Bank of India, New Delhi on Current Account The United Commercial Bank Ltd., New Delhi in Current Account Fixed Deposit (Prize Fund) with United Commercial Bank Ltd., New Delhi Industrial Bank Ltd., New Delhi Ind	812 20			
		3,53 152	84		
		1,00,480			
		2,761	- 1	5,94,931	14
	Total		-	26,98,309	44

S. RANGANATHAN, Hony. Treasurer. J. N. KHOSLA,

Director & Ex-officio Secretary.

#### APPENDIX

#### THE INDIAN INSTITUTE OF PUBLIC

Statement of Receipts and Payments during

(Showing utilisation of the

RECEIPTS	Rs.	Ps.	Rs. P.	s.
Subscriptions: Ordinary Members (including Life Members) Associate Members Corporate Members Sale of Journal (including subscriptions) and other publications Royalty from Sale of Books Interest	-		33,173 972 19,772 12,429 6,341 3,659	45 00 66 77 01 91
Rent received from: (i) Auditorium (ii) Residential Quarters (iii) Other Rents Miscellaneous and other Receipts (Institute) Refund of Conveyance Advance			8,632 21,301 16,100 35,701 3,799	15 87 46 55 00
*				
		-		
		9		
	F			
Total Institute Receipts		•	1,61,883	83

# XII (ii)

# ADMINISTRATION, NEW DELHI

the year from 1st April 1963 to 31st March, 1964

Grant from the Government of India)

PAYMENTS	Rs. P	s.	Rs. I	s.
Publications: Periodicals Other Publications Research and Study Group Projects Contribution to Branches Honorarium to Correspondents Semnars Meetings			31,486 5,674 28,448 12,405 8,475 4,519 12,287	08 96 02 00 80 56 57
Pay and allowance: (a) General Administration (b) Journal and Publication (c) Research (d) Library (e) Accounts Travelling Allowance Medical Expenses: Less: Recovery of C.H.S. contributions	11,234 320	70 81	1,48,831 38,499 68,950 70,109 25,268 1,750	11 69 89 75 33 03
Leave Salary and Pension contribution C.P. Fund contribution (Institute) Gratuity	, , , ,		8,622 16,356 27,400	88
Office Expenses:  (a) Printing and Stationery (b) Rates and Taxes (c) Electric and Water Charges (d) Services and Supplies (e) Contingencies and Miscellaneous (f) Amenities to Staff (g) Maintenance of Building and Garden			26,108 20,961 28,583 60,751 49,036 480 73,915	01 69 16 41
Library: (a) Books (b) Periodicals (c) Binding (d) Equipment	73,248 20,220 10,045 30,723	84 57 25 71		
Less: Net from Ford Foundation Grant	1,34,238 7,717	37 63	1,26,520	7
Conference Abroad Honorarium to Reporters Foreign Affiliation Advances Recoverable: Conveyance Pur- chase Advance	-	,	9,299 400 1,552 1,053	00
Total Institute Payments			9,18,661	5.

RECEIPTS	Rs. Ps
 THE IN	DIAN SCHOOL O
School fees and General Charges	6,014 7
Hostel Rent	82,128 4
Miscellaneous Receipts	9,950 8
Short-Term Training and Refresher Courses	3,450 00
Total School Receipts	1,01,544 0
Grant from Government of India (Recurring)	9,00,000 0
-	
	Annual Control Manager Control and the State of
GRAND TOTAL OF ALL RECEIPTS	11,63,427 8

Certified that the recurring grant of Rs, 9,00,000/- received from the Government of India for the year 1963-64 by the Indian Institute of Public Administration was utilised during the period for the purpose for which it was sanctioned, as mentioned in the foregoing statement.

S. VAIDYANATH AIYAR & CO., Chartered Accountants.

	PAYMENTS	Rs.	Ps.
PUBLIC	CADMINISTRATION		
	Teaching Staff	98,971	03
	Visiting Professors and Lecturers	5,830	26
	Office and Hostel staff	48,020	15
	T.A. Leave Salary and Pension Contribution and C.P. Fund Contributions	15,679	00
	Student Scholarships	3,000	00
	Teacher Scholarships	10,022	2 44
	Research Scholarship	10,792	2 12
	Office Expenses Hostel and School	10,66	2 20
	Honorarium to External Examiners	3,499	00
	Short Term Training and Refresher Courses	8,64	3 37
	Senior Fellowships	12,97	7 90
	Junior Fellowships	16,66	3 84
	Total School Payments	2,44,76	6 31
	GRAND TOTAL OF ALL PAYMENTS	11,63,42	7 83

S. RANGANATHAN, Hony. Treasurer. J. N. KHOSLA,

Director & Ex-officio Secretary.

APPENDIX

# THE INDIAN INSTITUTE OF PUBLIC

Income and Expenditure Account

For the year ended 31-3-63 Rs.	EXPENDITURE	Rs. Ps.	Rs.	Ps.
30,380 8,530 26,520 11,295	To Publications: Periodicals Other Publications Research & Study Groups Contributions to Regional Branches	35,749 33 3,524 56	39,273 26,380 12,405	89 24 00
3,138 740 7,900 1,733	, Honoraria to:     Lecturers and Visiting Professors     Reporters     Correspondents     External Examiners	5,830 26 400 00 8,475 80 3,499 00	18,205	06
7,054	" Training & Refresher Courses		8,648	37
5,131	,, Seminars		4,519	56
2,834	" Fellowships in India			
10,766	,, Meetings		12,287	57
14,620	,, Conferences Abroad		9,299	98
3,37,460 89,298 51,875	, Pay and Allowances: Institute Office, Library, Research and Publications (including Medical charges less C.H.S. Contributions) School Teaching Staff School and Hostel Staff	3,63,763 32 99,183 11 43,851 32	5,06,797	75
14,084 6,898	" Institute's Contribution to Provident Fund: Institute Staff School Staff	16,356 00 7,587 00	23,943	00
5,169 6,297 25,496	" Leave Salary & Pension Contributions: Institute School Scholarships Fellowship	8,622 88 6,344 90	14,867 23,814 29,641	56
19,040 5,485	" Library: Newspapers & Periodicals Book-binding Charges	20,220 57 10,045 25	30,265	82
69,24,43	Carried over		7,60,450	32

XIII

ADMINISTRATION, NEW DELHI

for the year ended 31st March, 1964

For the year ended 31-3-1963	INCOME	AND	MAN PA		
Rs.		Rs.	Ps.	Rs.	Ps.
9,00,000	By Grant received from the Government of India for the year 1963-64			9,00,000	00
81,123	" Transfer from Ford Foundation Grant to meet relevant expenses (per contra)				
10,600	,, Training and Refresher Courses : Various Grants & Donations received			3,450	00
42,183 1,297 19,149	"Subscriptions: Ordinary Members Associate Members Corporate Members	42,398 972 19,247	75 00 66	62,618	41
7,476	" Subscriptions to and Sale of Journals			5,851	76
4,611	" Sale of other Publications			8,252	92
3,753	,, Royalty on Publications			12,113	43
1,688	,, Transfer from Life Membership Capital Fund			2,167	45
6,920	,, Fees etc. from School			6,014	75
10,142	" Other Receipts from School			9,950	83
4,092	,, Interest			3,659	91
3,714 20,587 68,229 2,208	" Rent Receipts: Auditorium Residential Quarters Hostel Other Rent	8,632 21,324 78,090 16,100	15 15 61 46	1,24,147	37
9,464	,, Miscellaneous Income (including Rs. 1,008.94 being exchange differences			36,710	49
30,412 12,637	,, Transferred to Library Books Account in the Balance Sheet: Purchases made during the year out of: Ford Foundation Grant No. I Ford Foundation Grant II	7,717	63	7,717	63
12,40,285	Carried over			11,82,654	95

For the year ended 31-3-63	EXPENDITURE	Haraca Allaco Care de Carrada de			-
Rs.	EMENDITORE	Rs.	Ps.	Rs.	Ps.
6,92,443	Brought forward			7,60,450	32
29,118 11,339 10,740 1,968 3,549 42,373 -2,874 355 1,250 1,250 56,282 2,142 1,703 15,234	To General and Office Expenses: Printing and Stationery Postage and Telegrams Telephones Motor Car Expenses Peons' Uniforms Water & Electricity Charges Advertisement Bank Charges Honorarium to Auditors Staff Amenities Rates & Taxes Conveyance Entertainment Miscellaneous	31,435 19,361 11,477 1,828 5,514 28,583 1,734 1,250 20,961 3,436 2,717 18,374	39 55 45 00 33 69 30 00 00 01 26 36 43	1,47,378	07
5,362 3,280	,, General Charges: School Hostel	5,981 4,686	27 93	10,668	20
1,631 4,789	" Travelling Expenses: School Institute	1,747 1,750	10 03	3,497	13
1,547 705	" Essay Prize " Foreign Affiliations			547 1,552	00 02
74,098 1,77,979 	"Maintenance of Buildings (including Gardens) "Depreciation "Transferred to Gratuity Reserve Fund "Transferred to Reserve for Bad and	1		74,566 1,96,837 27,400	66 34 00
17,000	Doubtful Debts  Description out of Grant from Ford Foundation (No. I):			21,063	00
65 15,172 7,738 16,889 30,412 10,847	Visiting professors Fellowships abroad Conferences abroad Research & Study Groups Library Books Research Projects				
	, Expenditure out of Supplementary Grant from Ford Foundation: Reflective Training Programme Research Projects: Panchayati Raj Depth Study on Five Year Plan  54 20	2,21,515	83		
12,38,664	44,086 50 Carried over	2,21,515	83	12,43,959	74

For the ear ended 31-3-63 Rs.	INCOME	Rs. Ps.	Rs. Ps.
12,40,285	Brought forward		11,82,654 95
	By Transferred from Ford Foundation Supplementary Grant No. 11 to meet relevant expenditure (per contra)		4,74,696 92
	" Excess of Expenditure over income carried to Balance Sheet		61,304 79
	*		
į			
	* *		
	1 - 1 -		-
			7 1-
12,40,285	Carried over		17,18,656 66

For the year ended 31-3-63 Rs.	EXPENDITURE			Rs.	Ps.	Rs.	Ps.
12,38,664	Brought forward Rs.	44,086	50	2,21,515	83	12,43,959	74
	Depth Study in Administra- tive Technical Assistance Administrative History of India Case Study	21,377 23,784 82,901	90 81 25	1,72,150	46		
	Administrative Support to S			51,672 25,021	46 45		
	Fellowship abroad (Institut loyees)	e Emp		4,336	72	4,74,696	92
1,621	,, Excess of income over Exper ried to Balance Sheet	nditure	car-				
	,						
12,40,285	* * * * * * * * * * * * * * * * * * *	To	ral.	committee that property		17,18,656	66

# S. VAIDYANATH AIYAR & CO. Chartered Accountants.

For the cear ended 31-3-63 Rs.	INCOME	Rs.	Ps.	Rs.	Ps.
12,40,285	Brought forward			17,18,656	66
,					•
-				-	
12,40,285	Тотал			17,18,656	66

S. RANGANATHAN, Hony. Treasurer J. N. KHOSLA,
Director & Ex-officio Secretary.

#### APPENDIX

# THE INDIAN INSTITUTE OF PUBLIC

Balance Sheet as at

As at 31-3-1963 Rs.	FUNDS AND LIABILITIES	4	Rs.	Ps.
	Funds, Grants and Reserves :			
46,01,134	(As per Schedule 'A' annexed)		53,86,576	44
	Current Liabilities and Provisions:			
1,31,859	(As per Schedule 'B' annexed)		87,516	46
			-	
47,32,993		TOTAL	54,74,092	90

Examined and found correct.

S. VAIDYANATH AIYAR & CO.

Chartered Accountants.

S. RANGANATHAN Hony. Treasurer.

XIV

# ADMINISTRATION, NEW DELHI

31st March, 1964

As at 31-3-1963 Rs.	ASSETS		
17.5		Rs.	Ps.
	Fixed Assets:		
43,06,548	(As per Schedule 'C' annexed)	43,60,966	27
	Current Assets:		
4,26,445	(As per Schedule 'D' annexed)	11,13,126	63
•			-
47,32,993	TOTAL	54,74,092	. 90

J. N. KHOSLA,
Director & Ex-officio Secretary.

C. D. DESHMUKH, Chairman. Members, Executive Council.

Schedule 'A'-Forming part of Balance Sheet as at 31st March, 1964 Statement relating to Funds, Grants and Reserves

	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	ещимописатисти	moreacte	WINDLESS OF THE PERSON	and the same
As at 31-3-1963 Rs.	PARTICULARS Rs. Ps.	Rs.	Ps.	Rs.	Ps
	Life Membership Capital Fund: As per last Balance Sheet 19,350 00 Add: Life Membership				
	fees received during the year 6,476 45	25,826	45	ĺ	
15,194	Less: Adjusted to Income and Expenditure Account upto 31st March, 1963 4,156 00 Less: during the year 2,167 45	6,323	45	19,503	00
	Building Fund: Amounts received against grants from the Government of India: As per last Balance Sheet Transferred from grants from the Ford	34,30,000	00		
38,88,002	Foundation: As per last Balance Sheet Add: Transfer during the year	4,58,002 1,04,637	31 34	39,92,639	65
	Grant (No. I) from Ford Foundation : Grants received— As per last Balance Sheet 17,02,600 81 Miscellaneous receipts 18 28	17,02,619	09		
	Less: Transferred to Building Fund: Upto 31-3-1963 4,58,002 31 During the year 1,04,637 34		65		
	Less: Transferred to Income and Expenditure account:	11,39,979	44		
1,38,498	Upto 31-3-1963 11,06,100 81 During the year	11,06,100	81	33,878	63
	Supplementary (Grant No. II) from Ford Foundation (for Training, Research and other Programmes:	and mind and			
	Grants received during the year Interest on Bank account	9,50,000 10,645	00 37		
	Less: Transferred during the year to Income and Expenditure account		37	4,85,948	45
0,41,694	Carried over	.,,000		45,31,969	73

As at 31-3-1963	PARTICULARS		
Rs.	Rs. Ps.	Rs. Ps.	Rs. Ps.
40,41,694	Brought forward		45,31,969 73
	Grant from Asia Foundation for Guide to Modern History:		
	Grant received 47,700 00 Less: Expenditure during the year 21,489 36		26,210 64
50,000	Grent for Building for the Institute of Applied Manpower Research: As per last Balance Sheet Amount received during the year	50,000 00 3,00,000 00	3,50,000 00
20 257	Grant from Asia Foundation: As per last Balance Sheet Less: Expenditure incurred During the previous year 32,376 50 During the year 29,623 50	62,000 00	
32,377	, , , , , , , , , , , , , , , , , , , ,	62,000 00	
	Gratuity Reserve Fund: Created during the year under Institute's Service Bye-Law No. 55.—Transfer from Income and Expenditure account		27,400 00
	Annual School Prize Fund: As per last Balance Sheet Add: Interest received during the year	3,103 06 106 20	,
	Add: Donations received during the year	3,209 26 280 00	
3,103	Less: Prizes given during the year	3,489 26 175 00	3,314 26
	Other Grants received: (i) From Eropa Secretariat, Manila: (a) For Report on Personal Administration	952 39	
	(b) For Social Political Trend in India Expenditure during the year  7,096 25 570 40	6,525 85	
	(ii) From Ministry of Edu- cation for Quantitative Study of Social Adminis-		
	tration 7,000 00 Expenditure during the year 515 00	6,485 00	13,963 24
41,27,174	Carried forward		49,52,857 87

As at 31-3-1963	PARTICULARS				
Rs.	Rs. Ps.	Rs.	Ps.	Rs.	Ps.
41,27,174	Brought forward			49,52,857	87
14,937	Reserve for Bad and Doubtful Debts: As per last Balance Sheet Add: Provision during the year Less: Unrecoverable subscriptions written off: Upto previous year 25,663 00 During the year	40,600 21,063 61,663 25,663	00 00 00	36,000	00
4,59,023	Income and Expenditure Account: Excess of Income over Expenditure: As per last Balance Sheet Less: Excess of Expenditure over Income during the year, as per account attached	4,59 <b>,</b> 023 61,304	36 79	3,97,718	57
46,01,134	Total			53,86,576	44

S. VAIDYANATH AIYAR & CO. Chartered Accountants.

H. F. B. PAIS, for Director.

Schedule 'B'-Forming part of Balance Sheet as at 31st March, 1964

#### Current Liabilities and Provisions

As at 31-3-1963 Rs.	PARTICUL	ARS				Rs.	Ps.
	Deposits Received:						
51,522	Security Deposits from Contractors (Institute)	6,855	00				
22,020	Security Deposits and Retention Monies of Contractors (I. A. M. R.)	32,650	22	39,505	22	×	
1,240	Library Deposits			960	00		
1,510	Hostel Deposits			870	00		
500	Ministry of Home Affairs for Books	Purchase	e of	500	00	41,835	22
	Other Liabilities and Provisions:						
55,047	For Expenses			44,689	73		
	Unpaid Salaries			953	86		
20	Other Finance			20	00		
	Suspense			17	65	45,681	24
1,31,859				Тот	AL	87,516	46

S. VAIDYANATH AIYAR & CO.

Chartered Accountants.

H. F. B. PAIS, for Director.

Schedule 'C'-Forming part of the Balance Sheet as at 31st March, 1964

#### Fixed Assets

		Cost upto	Additions dur-	Balance		DEPRE	CIATION		Written down	Written down
S.No	o. Particulars	31-3-1963	ing the year	Cost	Rate	Upto 31.3.63	For the year	Total	value as on 31-3-64	value as on 31-3-63
1.	Buildings	Rs. Ps 35,78,807 8		Rs. Ps. 36,83,445 18		Rs. Ps. 1,76,416 46	Rs. Ps. 87,679 72	Rs. Ps. 2,64,096 18	Rs. Ps. 34,19,349 00	Rs. Ps. 34,02,392 00
2.	Furniture & Fixtures: Purchases under non-project estimates Purchases since made under project estimates	45,378 62 3,09,194 4	7	57,654 53 3,09,194 47 3,66,849 00		70,433 73	17,063 00	97 404 72	2.70.252.27	2.04.12000
3.	Office Equipment	3,54,573 09 1,31,614 30	) 12,275 91 ) 9,428 44	3,66,849 00 1,41,042 74		36,623 94	12,320 84	87,496 73 48,944 78	2,79,352 27 92,097 96	2,84,139 00 94,990 00
4.	Library Equipment	32,463 2	5 30,723 71	63,186 97	6%	5,539 00	1,724 00	7,263 00	55,923 97	26,924 00
5.	Air Conditioning Equipment	45,994 62	8,810 21	54,804 83	15%	5,933 32	6,009 30	11,942 62	42,862 21	40,061 00
6.	Water Coolers	14,209 89		14,209 89	15%	5,504 89	1,305 00	6,809 89	7,400 00	8,705 00
7.	Garden Equipment	899 34	297 50	1,196 84	15%	442 34	81 00	523 34	673 50	457 00
8,	Sundry Equipment	403 05	-	403 05	.6%	82 05	19 00	101 05	302 00	321 00
9.	Hostel Mess Equipments	467 06	_	467 06	6%	103 06	22 00	125 06	342 00	364 00
10.	Motor Car	14,712 84		14,712 84	20%	3,334 92	2,275 92	5,610 84	9,102 00	11,378 00
il.	Bicycles	1,165 77	185 60	1,351 37	15%	458 59	117 78	576 37	775 00	707 00
12.	Organisation and Methods Equipment	8,123 50	-	8,123 50	15%	2,254 25	880 25	3,134 50	4,989 00	5,869 00
13.	(Ford Foundation Grant) Library Books	5,77,590 98	73,248 84	6,50,839 82	15%	2,35,105 46	54,161 00	2,89,266 46	3,61,573 36	3,42,486 00
14.	Film Projector	59,373 23	11,633 00	71,006 23	15%	-	8,906 23	8,906 23	62,100 00	59,373 00
15.	Stage Equipment	28,381 54		28,381 54	15%		4,257 54	4,257 54	24,124 00	28,382 00
	TOTAL Rs.	48,48,780 31	2,51,240 55	51,00,020 86		5,42,232 01	1,96,822 58	7,39,054 59	43,60,966 27	43,06,548 00

Schedule 'D' -- Forming part of the Balance Sheet as at 31st March, 1964
Current Assets

As at 31.3.1963	PARTICULARS			·	***************************************
Rs.				Rs. P	s.
	Books Publication Branch: As per last Balance Sheet Less: Depreciation written off upto 31.3.1963 168 17	264	93		
97	During the year 14 76	182	93	82	00
41,449	Stocks of Paper and Stationery: (At cost as certified by the Dy. Director) Paper Stationery	11,907 21,441	75 25	33,349	00
	Sundry Debtors: (Considered good, except where otherwise stated) Subscriptions receivable — (of which about				
62,898 2,421 1,140	Rs. 36,000 are considered doubtful for which provision has been made per contra)  Bills receivable Sundry Account: Due from Asia Publishing	78,075 4,096	00 02		
7,619	House   Rent Outstanding :	6,912 3,603	36	92,686	80
11,509	Expenditure on Building for Institute of Applied Manpower Research: As per last Balance Sheet Incurred during the year	11,509	40 29	3,23,544	69
1,02,793	Expenditure incurred during the year on specific Projects recoverable from:  (a) Ford Foundation (Grant No. 2)  (b) Asia Foundation 1st Grant  (c) U.N. EROPA for Seminar	9,805 813	78 68	10,619	46
527 5,411	Advances: (Accountable or Recoverable) Travelling Advance Staff Advances for: Purchase of Conveyances	247	20		
18	Festivals Against order for file covers	604 170	00	3,686	20
2,35,882		Carried o	ver	4,63,968	15

					PARTICULARS	As at 31-3-1963
Ps	Rs.					Rs.
1	4,63,968	ard	ught forw	Bro		2,35,882
		00	7,720		Deposits: With Delhi Electric Supply Undertaking With Telephone Department:	22,770
		00	16,525	00	For O.Y.T. Telephones 16 325 For Trunk Calls 200 With New Delhi Municipal Committee	11,175 200 159
0	24,845	00	500 100		With D.D.P.A. Authority With Post Master, New Delhi	500 100
		06 34	832 1,982	ıks:	Cash and Bank Balances: Cash on hand Postage Stamps in franking machine In Current Account with Scheduled Bar	76 323
				02	With State Bank of India, New Delhi 100,480 With United Commercial Bank Ltd	27,512
					New Delhi 137,704 On Fixed Deposit with the United Co	77,016
				83	mercial Bank Ltd. (A/c "Prize-Fund") 2,761 With the First National City Bank of New York:	2,656
				24 60	In Savings Account 283,463	28,099
48	6.24,313	08	621,499		In Current Account 69,689 State Bank of India— Fixed Deposit (Gratuity Fund) 27,400	19,977
63	11,13,126	L	Total		at 10 appelling collection	4,26,445

S. VAIDYANATH AIYAR & CO. Chartered Accountants. H. F. B. PAIS for Director.

# APPENDIX XV

# INDIAN INSTITUTE OF PUBLIC ADMINISTRATION, NEW DELHI BUDGET ESTIMATES FOR 1964-65

RECURRING (PART 'A')

RECEIPTS	Estimates 1964-65 Rs.	PAYMENTS	Estimates 1964 65 Rs.
	INS	INSTITUTE	-
1. SUBSCRIPTIONS: (a) Ordinary Members (b) Associate Members	30,000	1. PUBLICATIONS: (a) Periodicals (b) Others	35,000 15,000
<ul><li>2. CORPORATE MEMBERS:</li><li>(a) State Governments ?</li></ul>		2. RESEARCH & STUDY GROUPS	42,000
<ul><li>(b) Universities</li><li>(c) Other Organisations</li></ul>	17,000	3. CONTRIBUTION TO BRANCHES	10,000
3. SALE OF JOURNAL & OTHER PUBLICA-		4. HONORARIUM TO CORRESPONDENTS	9,000

1,48,100 44,400 1,24,800 72,300 28,800 5,000

8. PAY & ALLOWANCES:

(a) General Administration
(b) Journal & Publications
(c) Research
(d) Library
(d) Accounts
(f) Tavelling Allowance

14,000

8. MISCELLANEOUS RECEIPTS

3,000

6. FELLOWSHIPS IN INDIA

7. MEETINGS

RENT FROM RESIDENTIAL QUARTERS INCLUDING SCHOOL STAFF

TIONS
4. ROYALTY
5. INTEREST

7. AUDITORIUM

5. SEMINARS

12,000 5,000 2,000 22,000 3,000

5,000

Estimates 1964-65 Rs.	11,000 26,000 5,000 10,000	25,000 25,000 35,000 60,000 26,000 500 60,000	50,000 20,000 10,000	1,500	8,000	1,000	9,26,400		1,12,800
	(g) Medical Expenses (h) Leave Salary, Pension Contributions and CPF Contributions (i) Casual & Seasonal Posts (j) Gratuity	9. OPEICE EXPENSES: (a) Printing & Stationery (b) Refut, Rates & Taxes (c) Electric & Warfer Clarages (d) Services & Supplies (e) Configencies & Misc. (f) Amendies (g) Madinenance of Buildings, Garden & repuirs	10. LIBRARY: (a) Books (b) Periodicals, Binding & Equipment (b) Periodicals, ABROAD	12. FOREIGN AFFILIATION	13. ADVANCES RECOVERABLE (CONVEYANCE ADVANCE)	14. HONORARIUM TO REPORTERS	TOTAL	INDIAN SCHOOL OF PUBLIC ADMINISTRATION	1. TEACHING STAFF
Estimates 1964-65 Rs.	5,000						1,18,000	OOL OF PU	7,000
							TOTAL	IAN SCHO	
	9. ADVANCES RECOVERABLE 10. OTHER RENTS							IND	1 SCHOOL FEES

TNO G ICHOCO	000'09	2. VISITING PROFESSORS & LECTURERS	14,000
HOSIEL KENT	1,000	3. OFFICE STAFF & HOSTEL STAFF	67,700
TRAINING & REFRESHER COURSES	10,000	4, T.A., MEDICAL EXPENSES, LEAVE SALARY, PENSION CONTRIBUTION & CPF CONTRIBUTION BUTION	16,000
		5. SCHOLARSHIPS: (a) Students (4) (b) Teachers (3) (c) Research (4)	4,800 12,600 12,600
		6. OFFICE EXPENSES: (a). School & (b) Hostel	20,000
61		7. HONORARIUM TO EXTERNAL EXAMINERS	3,000
Fall 1-653		8. FELLOWSHIPS: (a) Senior Fellowships (6) (b) Junior Fellowships (4)	54,000 21,600
からかり		9. TRAINING & REFRESHER COURSES	10,000
TOTAL	78,000	TOTAL	3,49,100
ANT FROM GOVERNMENT OF INDIA	9,	TOTAL INSTITUTE & SCHOOL ()	(-) 1,75,500 $(-)$ 1,79,500
GRAND TOTAL 10,96,000	10,96,000	GRAND TOTAL	10,96,000

NOTE—The first Ford Foundation grant came to an end on 31-10-61. The unspent balance of the grant was available for committed expenditure. The amount committed was Rs. 33,879 on 31-3-64.

A Supplementary Grant of \$7,00,000 having effect from December 1961 has also been sanctioned by the Ford Foundation for the \$2,00,000 has been withheld by the Ford Foundation for the expenditure on Visiting Professors. The first instalment of \$2,00,000 of the remaining \$5,00,000 was received in May 1963. Out of this, a sum of Rs. 4,74,697 has been utilised upto 31-3-64.